



Review	
About Us	
Who we are	
How we work	
• Multiplying Donations	1
Quality assurance	2
Guidelines and statutes	2
Project Impact Measurement	2
Partners and memberships	2
Our Fields of Activity	2
Where we operate	2
Our Work in Germany	3
Our Projects	3
Emergency Response	4
• Development Cooperation	4
Project Data	5
Financial Report	5
Publications 2024	7
Activities 2024	7
Outlook 2025	8
Imprint	8

Justice. Compassion. Love.



#### Foreword from the Board

Justice, compassion, and love – these three values are the compass guiding our work at ADRA Germany. They carried us through the many challenges and moving moments of 2024. In a world shaken by crises, conflicts, and natural disasters, we aim to bring hope, create new perspectives, and offer help where the need is greatest. The motivation that drives us is compassion – a foundation that connects our projects worldwide and inspires our supporters.

The year 2024 was marked by dramatic events that required swift and decisive action. Devastating floods in Spain, Brazil, and Germany disrupted countless lives. With your support, we were able to stand by those affected, provide emergency shelters, ensure access to clean drinking water, and assist with reconstruction efforts. In Ukraine and Gaza, access to food was essential for survival. Thanks to your donations, we delivered food parcels to families and ensured that children did not go hungry. After the severe earthquake in Syria, we contributed to the rebuilding of homes and schools a step toward normality for many affected families. We are especially committed to protecting women and girls in Lebanon, where we created safe spaces, promoted education, and opened new opportunities for the future.

None of this aid would have been possible without the outstanding support of our donors and the tireless dedication of our team. We extend our heartfelt thanks to all who stand with us in our mission.



Every donation, every helping hand, and every encouraging word is a sign of solidarity and humanity. In the year ahead, we will continue to strengthen our humanitarian efforts and stand with people in need – together with you. Let us practice justice, show compassion, and give love – because together we can change lives.

With heartfelt thanks and best wishes,

a. llole

Christian Molke
Chairman of the Executive Board



### About Us

#### Our Vision

Our vision is a just world filled with hope, compassion, and love. We dream of a society in which every person can live in physical, mental, and social well-being. Everyone should be able to lead a dignified, fulfilled, and content life, and freely realize their full potential.

## Our Mission

We aim to give people in need hope and prospects for the future. Together with our partners and supporters, we are committed to a healthy environment and a peaceful society. We work to sustainably improve the living conditions of families in disadvantaged regions around the world.

#### Our Values

ADRA specializes in humanitarian aid and development cooperation. Our focus is on people in need, regardless of their religious or political beliefs, ethnicity, age, or gender. We advocate for a life without injustice, hunger, and poverty. Our Christian values – justice, compassion, and love – are reflected in everything we do.

#### Our Goal

Our goal is to work alongside people in crisis regions as equals, empowering them through sustainable initiatives to lead self-determined lives. To achieve this, we closely collaborate with governments, ADRA partner offices, and other local organizations to improve living conditions, strengthen communities, and create lasting positive change.

#### How we work

## Humanitarian Principles as the Foundation of Our Work

People affected by disasters and unable to cope on their own have a right to humanitarian assistance and protection. ADRA operates based on international humanitarian law and the humanitarian principles developed by the Red Cross and Red Crescent Movement. In 1991, the three core principles of humanity, impartiality, and neutrality were established as the foundation of global humanitarian aid. In 2003, they were expanded to include the principle of independence. We act independently of economic, political, or other agendas. The sole purpose of humanitarian aid is to alleviate suffering.

## Partnerships and Localization for Greater Impact

Our network is built on partnerships between internationally and nationally operating ADRA country offices, as well as with other local non-governmental organizations. We actively involve local communities in our relief programs, support their capacity for self-help, and strengthen their resilience to future crises. By promoting local structures, we make use of local knowledge and the trust placed in established actors. This enables humanitarian aid to be delivered more quickly, accurately, and efficiently. Emergency response that identifies and meets the needs of affected people forms the foundation for sustainable development. Through this approach, we empower local civil society to advocate for their rights and interests always based on a human rights-based approach. ADRA Germany is a founding member of Aktion Deutschland Hilft (Germany's Relief Coalition), Together for Africa, and the Association for Development Policy and Humanitarian Aid NGOs (VENRO). Working with strong partners combines resources and expertise, making aid faster and more effective.

#### Low-Risk Operations

Humanitarian aid must be needs-based, targeted, and culturally sensitive, ensuring that it does not worsen the situation for people living in disaster-affected areas. We follow the *Do No Harm* principle to identify and prevent potential negative impacts on affected communities, conflict dynamics, and the environment at an early stage.



## Taking Responsibility and Ensuring Accountability

We are accountable both to the people we support and to those who support us, ensuring transparency in the use of entrusted funds. Our work is regularly evaluated. To do this, ADRA has helped develop globally recognized standards such as the *Sphere Standards* and the *Core Humanitarian Standards*. Under the concept of "MEAL" (Monitoring, Evaluation, Accountability, and Learning), each project is reviewed and lessons are drawn to improve future work. This enables us to act in the best interest of people in need and to grow and learn as an organization.

#### **Ethical Fundraising**

We are committed to the guidelines of the German Central Institute for Social Issues (DZI) and the VENRO codes, which require us to inform our donors truthfully and transparently about our projects. We reject inappropriate, overly emotional, or coercive portrayals in words, images, or sound. The dignity of the people depicted is always respected, and no one is used for fundraising purposes in our public communications. We accept donations only from companies whose values align with our own.

About Us 8 About Us



#### **Secure Donations**

Since 2010, the German Central Institute for Social Issues (DZI) has awarded ADRA Germany the DZI Seal of Approval for verified transparency and efficiency in the use of donations. We are a member of the German Donation Council (Deutscher Spendenrat e.V.), which advocates for maximum transparency, efficiency, and sustainability in handling donations. As a signatory of the Transparent Civil Society Initiative, we are committed to providing clear and accessible information online. Our declaration of commitment to recognized standards demonstrates that responsibility and accountability to the public are key guiding principles in our use of funds. In addition, we voluntarily comply with internationally recognized agreements and ethical quality standards, such as the VENRO Code of Conduct. More information is available at adra.de/transparenz.









#### Helping Together – How Corporate Donations Can Change Lives

With a generous donation of 50,000 euros, the Max Brose Hilfe Foundation made a vital contribution to humanitarian aid in Ukraine. Thanks to this support, ADRA Germany was able to expand an ongoing project in the country by providing winter relief. As a result, we were able to bring warmth to 1,053 people in 18 shelter centers during the cold season – a life-saving measure during the harsh winter months. The donation from Max Brose Hilfe Foundation made the following possible:

- Provision of fuel briquettes:
   169 tons of heating material were procured,
   efficiently transported, and distributed to ensure
   safe and warm shelter for those in need.
- Comprehensive support:
   In addition to winter aid, the project in Ukraine includes psychological and legal counseling, food supply, access to clean water, and transportation services such as trips to doctors or government offices.

This commitment by the Max Brose Hilfe Foundation clearly demonstrates how impactful and valuable corporate donations can be. They not only provide immediate relief but also sustainably improve the living conditions of those affected — especially older people, individuals with disabilities, and internally displaced persons. Companies and businesses have the opportunity to create real change through targeted donations to specific projects. By doing so, they take on social responsibility in a spirit of solidarity and actively contribute to improving the lives of people in need.

#### **Protecting Personal Data**

We treat all personal data confidentially and in accordance with the legal data protection regulations of the European General Data Protection Regulation (GDPR). This ensures that personal data is protected and individuals' privacy is respected. We are committed to complying with data protection laws in order to maintain the trust of our staff, project participants, and supporters, and to avoid legal consequences.

#### Multiplying Donations – Small Gifts, Big Impact

Khamphan from Laos is a farmer. Since an accident 20 years ago, he has lived with a leg disability that makes it difficult for him to stand for long periods. His family lived at the edge of survival for many years. The rice they grew was never enough to last the whole year. Despite these great challenges, Khamphan never gave up. In his time of need, he began raising two cows — hoping to improve his family's income. Thanks to the ADRA project, Khamphan was given a new opportunity. He received training in modern farming and animal husbandry and was given a breeding cow. Today, he owns seven cows and has more than doubled his income. Khamphan also learned important techniques in animal health and now helps others in his community. He is eager to share his knowledge to help others. "Without ADRA's support, our lives would be completely different today. I'm so thankful for this help," says Khamphan. "I want to grow my herd and support even more neighbors."



#### Donations Make Our Projects Possible

Khamphan's story shows that with the right support, even people in difficult life situations can achieve great things. The successes of our project work are only possible thanks to private donations. Regular contributions — such as a monthly standing order — help us plan projects with long-term vision and sustainability. However, our donors make an even greater impact than they may realize: public funding partners often multiply these individual contributions, turning a seemingly small amount into something much bigger.

#### How Does Donation Multiplication Work?

In our project in Laos, small-scale farmers learn new and sustainable farming techniques using climate-resilient seeds to better manage their soil and generate higher income over the long term. In addition, like Khamphan, they receive livestock to begin animal husbandry and further improve their earnings. The total cost of this

project is 1,000,000 euros. The German Federal Ministry for Economic Cooperation and Development (BMZ) provides 900,000 euros — on the condition that ADRA raises the remaining 100,000 euros through private donations.

#### Giving Hope Twofold and Threefold

The project in Laos is just one example — many ADRA projects are funded in a similar way. We are deeply grateful for our public funding partners. In addition to the BMZ, these include the Federal Foreign Office (AA) and the European Union (EU), which support many of our initiatives. On average, they contribute five to ten euros for every single euro donated privately. This means that even small private donations can lead to multi-million-euro projects. However, without private donations, we cannot access these public funds. So when you give, you're not just offering hope once — you're giving it twofold, even threefold, to people in need!

About Us 10 About Us

#### **Our Strategy**

## Emergency Response and Development Cooperation Worldwide

All of our project activities are aligned with the globally recognized 17 Sustainable Development Goals (SDGs) of the United Nations. ADRA Germany reviews and refocuses its project priorities every five years. Our strategic goal through 2026 is to strengthen the resilience of communities against the impacts of climate change and to contribute to the achievement of selected SDGs. We aim to accomplish this by improving socio-ecological conditions. Our projects are designed to be needsbased, collaborative, holistic, and inclusive. Below are the key areas of focus where we concentrate our efforts and possess particular expertise:

#### Zero Hunger (SDG 2)

ADRA contributes to strengthening the resilience of people in our project regions while improving health and well-being. Wherever we work, we strive to ensure that adequate and nutritious food is available and accessible. In doing so, we consider the economic, social, cultural, and ecological foundations necessary to achieve food security and to ensure nutrition for future generations.

#### **Quality Education (SDG 4)**

Our goal is to improve access to high-quality and inclusive education for all. We aim to ensure that children, youth, and adults acquire the knowledge and skills they need for a self-determined life. Our holistic approach includes education in conflict and crisis zones, primary and secondary education, vocational training, strengthening educational systems, and non-formal learning opportunities.

#### Gender Equality (SDG 5)

ADRA is committed to the equal realization of dignity and human rights for all. Our goal is to eliminate poverty and injustice for people of all ages and backgrounds. In the planning and implementation of our projects, we take into account the diverse needs and interests of all genders.



The content of this publication has not been approved by the United Nations and does not reflect the views of the United Nations or its officials or member states.

Source: https://www.un.org/sustainabledevelopment

#### Sustainable Cities and Communities (SDG 11)

We work to improve risk management in crisis-affected areas. Our focus lies on reducing risks, implementing anticipatory disaster preparedness measures, and strengthening local authorities by building necessary capacities. Through inclusive resilience approaches, we ensure that the entire community is involved in the process — working together to find solutions and enhance resilience.

#### Climate action (SDG 13)

ADRA is committed to risk-informed development and emergency programs. These programs serve to adapt to climate change adaptation (CCA) and climate change mitigation (CCM). They increase the resilience of affected communities and provide sustainable environmental protection. We are aware of our responsibility and strive for climate neutrality and environmentally friendly practices in our offices and projects.

#### Peace, Justice, and Strong Institutions (SDG 16)

In all our projects, ADRA promotes inclusion, protection, and respect for human rights. The well-being of individuals is crucial. Therefore, participatory projects are designed. The protection of the most vulnerable and human rights-based advocacy approaches are pursued. These aspects contribute to social cohesion. They combine humanitarian aid, sustainable development and the peaceful coexistence of people and communities with each other.

#### Partnerships for the Goals (SDG 17)

In our project regions, we collaborate with local civil society organizations. We build strong partnerships based on joint planning, technical consultation, financial support, mutual learning, and the promotion of innovation. ADRA Germany implements projects only within national programs or, in exceptional cases, directly.

Our partnerships strengthen local capacities and promote culturally relevant programs that enable sustainable development. In this context, the following three areas are of particular importance:

- 1. Localization
- 2. Partnerships, consortia, and coordination
- Promotion of enterprises that provide sustainable solutions to social or environmental challenges rather than focusing on profit maximization (social businesses)

## Development Education programs at Home and Abroad

To create lasting peace, justice, and freedom for all people, the commitment of the entire society is needed. We want to enable people to live free from material hardship and with self-determination, as well as support the German federal government in fulfilling its international obligations and achieving its development policy goals.

Therefore, ADRA is involved in various activities and projects both domestically and internationally in the field of development education. Global learning addresses global justice as a central social concern and promotes responsible attitude. Key thematic focuses include issues of intercultural understanding and sustainable consumption, taking postcolonialism into account. Regional and resource-efficient aspects play a role in ADRA's strategic objectives, alongside various factors that influence the ADRA network — such as local needs and challenges, social and political conditions, or the availability of resources.

From these considerations arise the following strategic goals, focusing on the age group of youth and young adults (12 to 27 years):

- 1. Expansion of the "weltwärts" volunteer program
- 2. Introduction of the South-North component in the "weltwärts" volunteer service to promote equal exchange
- 3. Implementation of educational projects in schools in the Darmstadt region

For example, at the Marienhöhe School Center, ten teenagers participated in an elective course titled "Art against Racism." The course addresses the topic of racism in the context of colonialism. Each year, the students create an art project that encourages reflection and raises awareness. Learn more at adralive.de.

About Us 12 About Us



## Sustainable Action – Achievements, Challenges, and Perspectives

Sustainability is a core component of our work. With the dual mandate of emergency response and development cooperation, ADRA carries a double responsibility: on one hand, we support people in acute crisis situations; on the other hand, we must ensure that our projects have a long-term positive impact without harming the environment or society. Climate change is intensifying humanitarian crises — from droughts and floods to food insecurity and migration. That is why ADRA Germany has committed to reducing  ${\rm CO_2}$  emissions and embedding sustainable solutions in its operations.

Through the OSCN project (Organizational Sustainability and Carbon Neutrality), we are working to become climate-neutral by 2030 — both in our German offices and across our projects. This involves systematically tracking emissions, optimizing processes, and promoting environmentally friendly alternatives in project implementation. Additionally, ADRA actively participates in international conferences, such as the UN Climate Change Conference, to advocate for climate action and social justice on a global scale.

## How sustainable was our project work in 2024?

ADRA made significant progress in making its projects more sustainable. A particular focus was placed on climate-resilient agriculture. While technological solutions like Carbon Capture, Utilization, and Storage (CCUS) are often costly and inefficient, ADRA relies on nature-based approaches such as sustainable agriculture, agroforestry, and regenerative soil management. These methods are not only more cost-effective and sustainable over the long term, but they also offer added benefits such as improved water retention, biodiversity protection, and more stable crop yields. In addition, CO<sub>2</sub> is sequestered in the soil for the long term.

Many projects implemented sustainable farming practices that are climate- and environmentally sensitive while also securing people's livelihoods. Organic fertilization, crop rotation, and composting were particularly common methods used.

#### What Did We Achieve in 2024?

ADRA's strategy is built on three pillars: emissions reduction, sustainable project design, and  ${\rm CO_2}$  compensation. Based on current measurements and the implementation of sustainable measures, we were able to take significant steps toward climate neutrality. Although we have already made considerable progress in adopting eco-friendly technologies and regenerative agriculture, there are still areas where processes must be adapted and the financing of sustainable alternatives improved. We are committed to continuing this work.

#### What's Next?

ADRA will continue to expand the use of sustainable methods — both in agriculture and humanitarian aid. At the same time, we are further improving our emissions footprint and developing new solutions for climate-neutral development cooperation. For ADRA, sustainability is not a fixed goal but an ongoing process that we pursue with determination.

## Climate Neutrality in a Humanitarian Organization – How Does It Work?

With the Paris Agreement of 2015, the international community committed to limiting global temperature rise to 1.5°C. At ADRA Germany, climate protection has a long-standing tradition and is an integral part of our project planning and statutes. Key instruments include strengthening the resilience of affected communities and investing in disaster risk reduction. We aim to anchor climate awareness and responsibility more firmly within our administrative structures.

As an organization, we have extensive expertise in carbon accounting and co-authored the ADRA Network's *Carbon Reduction Guide* (2021). In 2022, we signed the *Climate and Environment Charter for Humanitarian Organizations* and actively advocate for climate protection on national, European, and international levels. We also participated in the pilot project for the development of the *Humanitarian Carbon Calculator*. Learn more at climate-charter.org/humanitarian-carbon-calculator.

## Why Does ADRA Participate in UN Climate Conferences (COP)?

ADRA contributes to global climate discussions in order to pursue the following goals:

- More funding for climate adaptation:
   Advocating for additional resources to expand programs that strengthen climate resilience in vulnerable regions.
- Highlighting humanitarian impact:
   Raising awareness of the direct links between climate change, poverty, and health crises, and emphasizing the humanitarian dimension of climate discussions.
- Strengthening partnerships:
   Collaborating with governments, organizations, and the private sector to develop sustainable, locally adapted solutions.

At the 2021 and 2022 climate conferences, we co-organized expert discussions on community-based climate resilience and food security. At COP28 in Dubai in 2023, we hosted sessions on emissions calculation and food systems. For us, the UN Climate Conference is a platform for collaboration and exchange — both among humanitarian organizations and with global governments. Since 2023, ADRA has been officially recognized as an observer organization to the UN Framework Convention on Climate Change (UNFCCC) and actively participates in international climate negotiations.

## Our Sustainability Project at ADRA – The OSCN Initiative

Through our interdisciplinary sustainability project OSCN (Organizational Sustainability and Carbon Neutrality), we are working toward achieving climate neutrality and environmental sustainability. This effort primarily focuses on the ADRA Germany office building located in Weiterstadt, Hesse. Beyond aiming for climate neutrality, we are also establishing sustainable procurement practices that are environmentally friendly and socially responsible. This applies to office supplies, printed materials, technical equipment, promotional items, food, hygiene products, and cleaning materials. We have optimized our waste management, and the office building has been assessed for energy efficiency by

About Us 14 15 About Us



an energy consultant. Reducing emissions and promoting environmentally sustainable activities are at the heart of our sustainability efforts. Carbon offsetting is considered a last, but necessary, step.

We are also extending our commitment to climate neutrality and environmental responsibility to our project work. During project planning, we examine and implement eco-friendly alternatives wherever possible. We have started with ten projects coordinated by ADRA Germany. As a supporting organization, we offer training sessions and have developed our own environmental impact assessments and checklists tailored to various project types. Using institutionalized carbon accounting and our own measurement tools, we calculate greenhouse gas emissions — taking into account our entire value chain. To get a comprehensive picture, we also include emissions that are outside our direct control but linked to our operations. We plan to automate the majority of our carbon accounting processes.

In 2025, we will begin recognized certification processes to make our sustainability progress transparent and verifiable. Achieving  $\mathrm{CO}_2$  neutrality is a complex and challenging process. Although we still have a long way to go, we are already seeing very positive results. For example, the solar panels on the roof of our office building in Hesse produce twice as much energy as we consume. In addition, we purchase natural gas from a supplier that offsets its emissions. Together, these efforts amount to an emissions reduction of 12.53 metric tons of  $\mathrm{CO}_2$  equivalent  $^1$ , which corresponds to the emissions of approximately 11 round-trip flights from Frankfurt to Bangkok² per passenger.

#### **Our Political Work**

Political communication – also known as advocacy – is a central part of the mandate of ADRA Germany. As a nongovernmental organization, we engage in dialogue with decision-makers, politicians, and legislative institutions to address social, ecological, and societal challenges. Our goal is to represent the interests of marginalized groups while actively involving our partners and the people in our projects.

#### Climate Justice and Food Security

A key focus of our advocacy work lies in promoting climate-resilient food systems and improving access to climate finance. Together with partners, we organized panel discussions on sustainable agriculture, climate resilience, and carbon accounting at events such as the London Climate Action Week, the Humanitarian Networks and Partnerships Week (HNPW), and COP29 in Baku. There, we advocated for stronger climate action to benefit vulnerable communities. ADRA called for a more active role of humanitarian organizations in climate finance, the protection of at-risk groups, and the promotion of food security. Our advocacy efforts included publications such as the ADRA study "Soils as Allies", which highlights the crucial role of healthy soils in climate protection. In contrast to purely technological solutions, natural carbon storage in soil (Soil Carbon Sequestration, SCS) relies on smart soil management. This approach is more cost-effective, sustainable, and at the same time enhances food security and ecosystem health.

#### **Gender Equality**

ADRA actively promotes gender equality in humanitarian aid, development cooperation, and peacebuilding. In many of the communities we work with, people do not have equal opportunities. Women, girls, and other marginalized groups face discrimination, violence, and exclusion. Gender justice aims to reduce these inequalities and to provide protection and a voice for those affected. Promoting gender equality not only upholds individual rights but is also essential for sustainable, inclusive, and equitable societal development. In February, ADRA was part of the editorial group for

the VENRO NGO report "Feminist Journeys", where ADRA was highlighted as a best-practice example. In April, together with the VENRO Gender Working Group, we published a position paper on feminist foreign and development policy and discussed our demands with members of the German Bundestag during a parliamentary breakfast. In May, we contributed to the publication of the National Action Plan "Women, Peace, Security", with a particular focus on humanitarian aid. At the end of the year, we published a VENRO blog article on the humanitarian gender strategy, analyzing both the challenges and the potential of consistent implementation.

#### **International Networks and Budget Debates**

In 2024, ADRA actively opposed the planned budget cuts by the German government for development cooperation and humanitarian aid. Since November, we have held intensive discussions with ministries and members of the Bundestag regarding the challenges posed by the interim federal budget. At the same time, we expanded our international engagement to

strengthen networks and influence political processes. In April, we participated in the *Ukraine Recovery Conference* (URC) to support the country's reconstruction efforts. In June, we presented projects during a donor mission in Mozambique. In March, we made a key contribution to a publication and expert discussion at the *European Humanitarian Forum* (EHF). The report titled "Locally Led and owned humanitarian action in fragile and forgotten contexts" highlights the importance of local actors and innovative financing mechanisms in delivering effective humanitarian aid.

#### Conclusion

In 2024, we continued our political advocacy with determination to promote structural changes in development cooperation and humanitarian aid. Through targeted actions, close collaboration with partner organizations, and active participation in political dialogues, ADRA contributes to advancing sustainable solutions to global challenges.



About Us 16 About Us

Based on the emission factors of the Greenhouse Gas Methodology

 $<sup>^{2}\,</sup>$  Based on the IATA CO2 Connect Calculator for a 777-300ER

#### **Our Structure**

The ADRA Germany association and ADRAgGmbH are clearly managed separately. The ADRAgGmbH as a subsidiary of the non-profit association operates the ADRAshops, which contribute to the financing of the association's projects and raise public awareness. ADRA Germany is driven by 61 committed, values-oriented, and Christian-motivated staff members. In 2024, 44 people were employed full-time and 17 part-time. The ADRA team was further supported by one mini-job employee, two participants in the Federal Volunteer Service, and four student assistants. Without the tremendous dedication of our volunteers, ADRA would not have been able to achieve such a broad impact, especially in nationwide activities. Over 1,000 volunteers are active in our seven ADRA shops and through the "Campaign Children Helping Children"alone.

The highest governing body of the organization is the General Assembly. The 15 voting members meet at least once a year and elect the Supervisory Board. This board serves as the primary oversight and governance body and currently consists of two female and three male members. The Supervisory Board works on a voluntary basis and receives no remuneration. Pastor Werner Dullinger serves as Chair, and Norbert Zens as Deputy Chair. The other members are Anette Hennerkes,

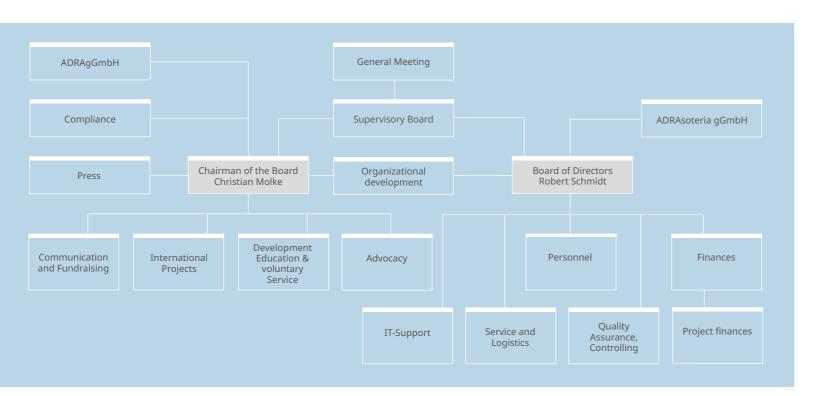
Vanessa Strecker, and Johannes Naether. The Supervisory Board appoints and advises the Executive Board, which is responsible for the operational implementation of the organization's tasks.

The full-time executive chairman of the board is Christian Molke. He also serves on a voluntary basis as chair of the alliance *Together for Africa*, chair of the special supervisory board of *Aktion Deutschland Hilft*, chair of the Board of Trustees of the *Stiftung Deutschland Hilft*, and chair of the advisory board of *Engagement Global gGmbH*, the advisory board of the German Federal Ministry for Economic Cooperation and Development (BMZ). In addition, Christian Molke is managing director of ADRA gGmbH, deputy chair of the board of the *ADRA Foundation*, chair of the board of the *Support Africa foundation*, a member of the executive committee of the ADRA West Africa Regional Office, and a member of the sponsoring association Krankenhaus Waldfriede e.V..

The second full-time member of the executive board is Robert Schmidt, who serves as CFO and also manages the operations of ADRA-soteria gGmbH. ADRA-soteria is an organization established specifically for domestic operations and has been active since the flood disaster in the Ahr Valley in 2021.

#### **Organization Chart ADRA Germany**

Association bodies and departments (as of December 2024)





## With the federated ADRA network — rapid presence on the ground

Within our global ADRA network, currently comprising 119 independent country offices, we combine a wide range of expertise. A respectful partnership on equal footing is essential to ensure effective and sustainable project implementation. Our federated structure allows for flexibility at the local level while enabling strong global collaboration and strategic engagement. Each ADRA country office maintains its independence. What unites all ADRA offices are shared values, common quality standards, and joint training programs.

#### 119 countries

Support office e.g. ADRA Germany

The supporting office promotes the projects of the implementing offices. When using public funds this ADRA office is liable and accountable.

Implementation office local

Implementation offices manage projects in cooperation with the supporting offices. They represent the interests of ADRA in a civil society sense at the country level. The offices commit themselves to ADRA quality standards.

International implementation office

These offices run projects in countries where no functioning civil society exists or is prohibited and/ or local registration is not allowed by law, such as in Yemen. The offices commit themselves to comply with the ADRA quality standards.

#### 9 regions

Regional office

Anita Region
Asia Region
Europe Region
Euro-Asia Region
Inter-American Region
Middle East and North Africa Union
North American Region
South American Region
South Pacific Region

The regional offices have coordinating tasks. They represent the interests of ADRA at the regional level, in cooperation with the international level and the country level.

They participate in capacity building in the network and monitor compliance with the quality standards of the individual country offices.

#### Worldwide

ADRA International

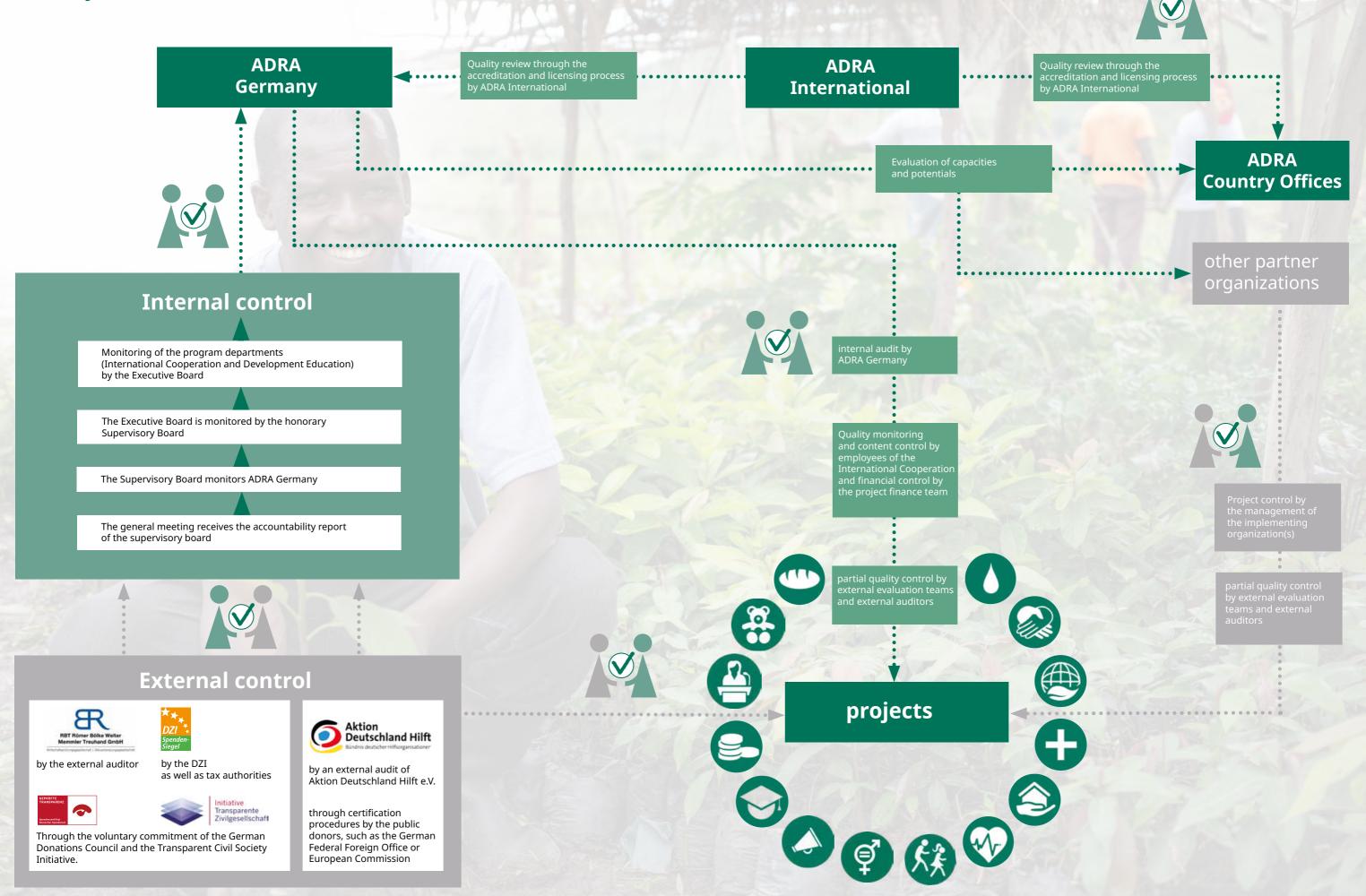
The international office of ADRA has a coordinating function.

It represents the interests of ADRA on an international level.

The office is responsible for the further development of quality standards, with the participation of the country and regional level, and is mandated by the network.

About Us 18 About Us

## **Quality assurance at ADRA**



## Compliance – Adhering to Guidelines and Laws

Compliance means observing and following applicable laws and regulations. The goal of good and responsible compliance is to prevent legal violations and the resulting damages. In the event of a potential legal breach, our effective compliance management system ensures that we remain capable of acting and can respond promptly and professionally to any compliance incident. As an organization, ADRA is exposed to various risks, such as corruption or serious misconduct by employees or project partners. Therefore, it is essential to implement control mechanisms and take measures to mitigate these risks. Efficient quality assurance helps to minimize liability risks for both ADRA Germany and the individuals acting on its behalf.

One of the most important compliance control mechanisms is the complaints management system, which ADRA Germany introduced in 2021. Our electronic whistleblower system, available on our website, operates in full compliance with data protection regulations. At the same time, it meets regulatory requirements for whistleblower protection based on the current EU Whistleblower Directive and the German Whistleblower Protection Act. The whistleblower system allows

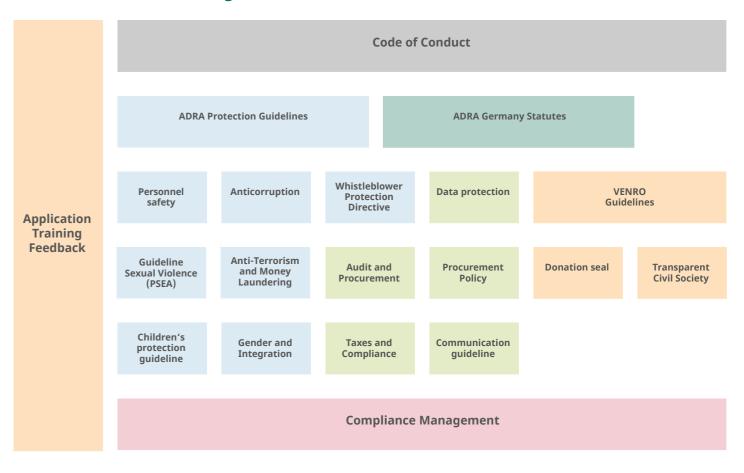
employees, donors, project partners, and project participants to report unethical or criminal behavior in a secure, confidential, and anonymous manner. It lowers potential barriers for whistleblowers and simplifies the processing of complaints and reports. All incoming reports are received and reviewed by a carefully selected body — the Feedback Committee. This committee is obligated to maintain the anonymity of whistleblowers and to uphold the principle of confidentiality.

#### When and how is compliance applied?

All ADRA employees contribute to a functioning compliance management system. In the run-up to project implementations, various checks and risk analyses are conducted. Employees are obligated to adhere to all applicable guidelines and processes in the execution of their duties. For instance, when procuring goods and services, our purchasing guidelines must be observed, and in certain cases, service providers and new project partners must be checked in accordance with the EU sanctions regulations.



#### **ADRA Guidelines at a glance**



## How does ADRA ensure that policies and laws are followed?

ADRA Germany has established clear policies and legal standards within the organization. These include regular trainings — such as those on handling sensitive data — the implementation of security measures, as well as the continuous review and updating of internal guidelines. These measures serve not only as an internal guide for employees but also as a reflection of ADRA Germany's values and principles of operation, helping to minimize risks.

#### **Project Impact Measurement**

Monitoring and evaluation are essential components of our project work. We aim to continuously learn in order to improve our projects for the future and reach even more people in need. Evaluations are systematic assessments of development programs, measures, and strategies. They help us to remain accountable to

stakeholders, partners, and donors, as well as to measure project objectives and outcomes and align them with the needs of local communities. There are various methods we use to evaluate our projects. For example, we conduct assessments based on the OECD criteria: relevance, efficiency, effectiveness, impact, sustainability, and coherence. In addition, we carry out real-time evaluations for major emergency response projects, focusing on immediate lessons learned rather than long-term outcomes or impacts. Internal evaluations are conducted by ADRA's MEAL team (Monitoring, Evaluation, Accountability, and Learning). For external evaluations, we commission independent reviews. Evaluations not only examine the implementation and impact of a project, but also provide insights into whether people in the project region were given the opportunity to voice their concerns and interests, and whether the measures were implemented in a needsbased manner.

About Us 22 About Us

#### Our Partners

Since 1986, together with our strong partners, we have been working around the world through development cooperation, emergency response, and disaster

preparedness to improve the living conditions of people in need. In addition to private donations, we receive funding from institutional donors and partners.



#### ADRA Partner Offices (ADRA)

ADRA is a global humanitarian organization with 119 independent country offices, which implements projects in disaster relief and development cooperation.



#### Advent-Wohlfahrtswerk e.V. (AWW)

The AWW is the social welfare organization of the Seventh-day Adventist Church in Germany. It maintains and supervises various social institutions and projects throughout Germany.



#### Aktion Deutschland Hilft (ADH)

The Action Alliance for Disaster Relief currently consists of 23 German aid organizations. Their goal is to join forces in order to provide faster and more effective aid.



#### Federal Foreign Office (AA)

The Federal Foreign Office is responsible for humanitarian aid within the German government.



#### Blue Action Fund (BAF)

The Blue Action Fund is a public fund for the protection of the world's coasts and oceans. It focuses on protecting marine biodiversity and improving the livelihoods of people in coastal communities.



#### German Federal Ministry for Economic Cooperation and Development (BMZ)

Within the German Federal Government, the BMZ is responsible for planning development cooperation with partner countries.



#### Deutsche Welthungerhilfe e.V.

Welthungerhilfe is a German aid organization. It supports projects with the goal of ending hunger worldwide and preventing its occurrence.



#### Seventh-day Adventist Church (SDA)

The Seventh-day Adventist Church is a Protestant free church. It is established worldwide



and supports charitable projects.



#### Directorate-General for European Civil Protection and Humanitarian Aid (DG ECHO)

DG ECHO is responsible within the Commission for EU policy in the fields of humanitarian aid and civil protection.



#### Directorate-General for International Partnerships (DG INTPA)

DG INTPA is responsible within the Commission for EU policy in the areas of development



#### German Agency for International Cooperation (GIZ)

As a federal enterprise, GIZ supports the German Federal Government in achieving its development policy goals.



#### Marienhöhe School Center

The Marienhöhe School Center in Darmstadt is a state-recognized private school under independent sponsorship. It is an institution of the Seventh-day Adventist Church. The school accepts students regardless of their denomination or worldview.



#### Swiss Solidarity

Swiss Solidarity is a private Swiss fundraising organization. In case of disasters, it calls for solidarity and ensures that the collected donations are used for humanitarian projects.



#### Friedensau Theological University

Friedensau Theological University is a state-recognized university. It teaches on the basis of the Adventist confession.



#### World Food Programme of the United Nations (WFP)

The WFP is the world's largest humanitarian organization. Its goal is to save lives in emergency situations. Through food assistance, it provides long-term support to people affected by conflicts and disasters.



#### The ADRA Foundation

#### With the ADRA Foundation against poverty and hunger

The "ADRA Foundation for Development Cooperation and Humanitarian Aid" is legally independent and pursues exclusively non-profit and charitable purposes. The foundation was established in 2001. Sustainability, resource protection and environmental compatibility play a major role in the selection of projects and campaigns. The aim of the foundation is to permanently promote the work of the ADRA network and to contribute to capacity building.

#### Our Memberships

In our commitment to a just world without poverty and hunger, foundations, associations, and networks are valuable pillars of our work. They support us in further

developing our project activities and raising awareness among a wider audience about development and humanitarian issues.



#### AKLHÜ e.V. - Network and Specialist Agency for International Personnel Cooperation

AKLHÜ (formerly: Working Group "Learning and Helping Overseas") is a network of organizations that deploy skilled professionals and volunteers to support learning services and social projects in developing and emerging countries.



#### Climate Action Network Europe (CAN)

The Climate Action Network Europe is a coalition of more than 180 environmental and development NGOs from 38 European countries. The network advocates for sustainable climate, energy, and development policies



#### Deutsches Institut für Compliance e.V. (German Institute for Compliance)

The German Institute for Compliance aims, together with its predominantly corporate members, to establish and further develop standards for compliance practices.



#### Der Paritätische Wohlfahrtsverband e.V. (Parity Welfare Association)

The German Parity Welfare Association is an umbrella organization of the independent welfare work in Germany, which has around 10,000 member organizations nationwide.



#### Entwicklungspolitisches Netzwerk Hessen e.V. (Development Policy Network Hessen)

The EPN Hessen is a joint action and communication platform of development policy organizations and strengthens the commitment to development policy in Hessen by providing advice.



#### FAIR SHARE of Women Leaders e.V.

FAIR SHARE FAIR SHARE of Women Leaders e.V. is a non-profit association that promotes a fair share of women in leadership positions in civil society organizations.



#### Focus Sahel

The civil society network serves as a platform for exchange and consultation on peace and development policy issues. The participating organizations are active themselves or with the support of partners in the region



#### Gemeinsam für Afrika e.V. (Together for Africa)

Together for Africa is an alliance of seven development aid organizations that work for better living conditions in African countries. The goal is to communicate a diverse and just image of Africa.



#### Micha Deutschland e.V.

Micha Deutschland e.V. is part of Micah Global, a worldwide campaign that seeks to inspire Christians to engage in the fight against extreme poverty and to promote global justice.



Verband Entwicklungspolitik und Humanitäre Hilfe e.V. (VENRO) (Association for Development Policy and Humanitarian Aid) VENRO is the umbrella organization of development policy and humanitarian non-governmental organizations in Germany. Around 140 German organizations belong to the association.



#### Voluntary Organizations in Cooperation in Emergencies (VOICE)

VOICE is a European umbrella organization representing the interests of 86 non-governmental organizations in the areas of disaster management and humanitarian aid.



25

## Our Areas of Work



#### **Advocacy**

ADRA advocates for oppressed and marginalized groups.



#### Children

ADRA advocates for the rights and protection of children and works to create opportunities for a better future.



#### **Development Education**

ADRA raises awareness of the complex causes and connections behind global hardship.



#### **Disaster Preparedness**

ADRA implements targeted measures to better protect people in times of crisis.



#### **Education**

ADRA promotes equal educational opportunities for children and adults.



#### **Emergency Response**

ADRA provides immediate aid through the distribution of food, clothing, hygiene items, and water, as well as emergency shelter, medical care, and psychological first aid.



#### **Environment**

ADRA is committed to protecting the environment, nature, and climate, and supports innovative energy solutions.



#### Food

ADRA fights poverty and hunger, often caused by disasters, climate change, and poor agricultural conditions.



#### **Gender Equality**

ADRA is committed to addressing gender-based inequality.



#### Health

ADRA works to strengthen healthcare and the well-being of communities.



#### Income

ADRA empowers people to earn their own income in order to overcome poverty.



## Intercultural Understanding

ADRA promotes integration and cooperation among people and communities of different backgrounds.



#### **Refugee Assistance**

ADRA provides emergency response and supports displaced people in crisis areas.

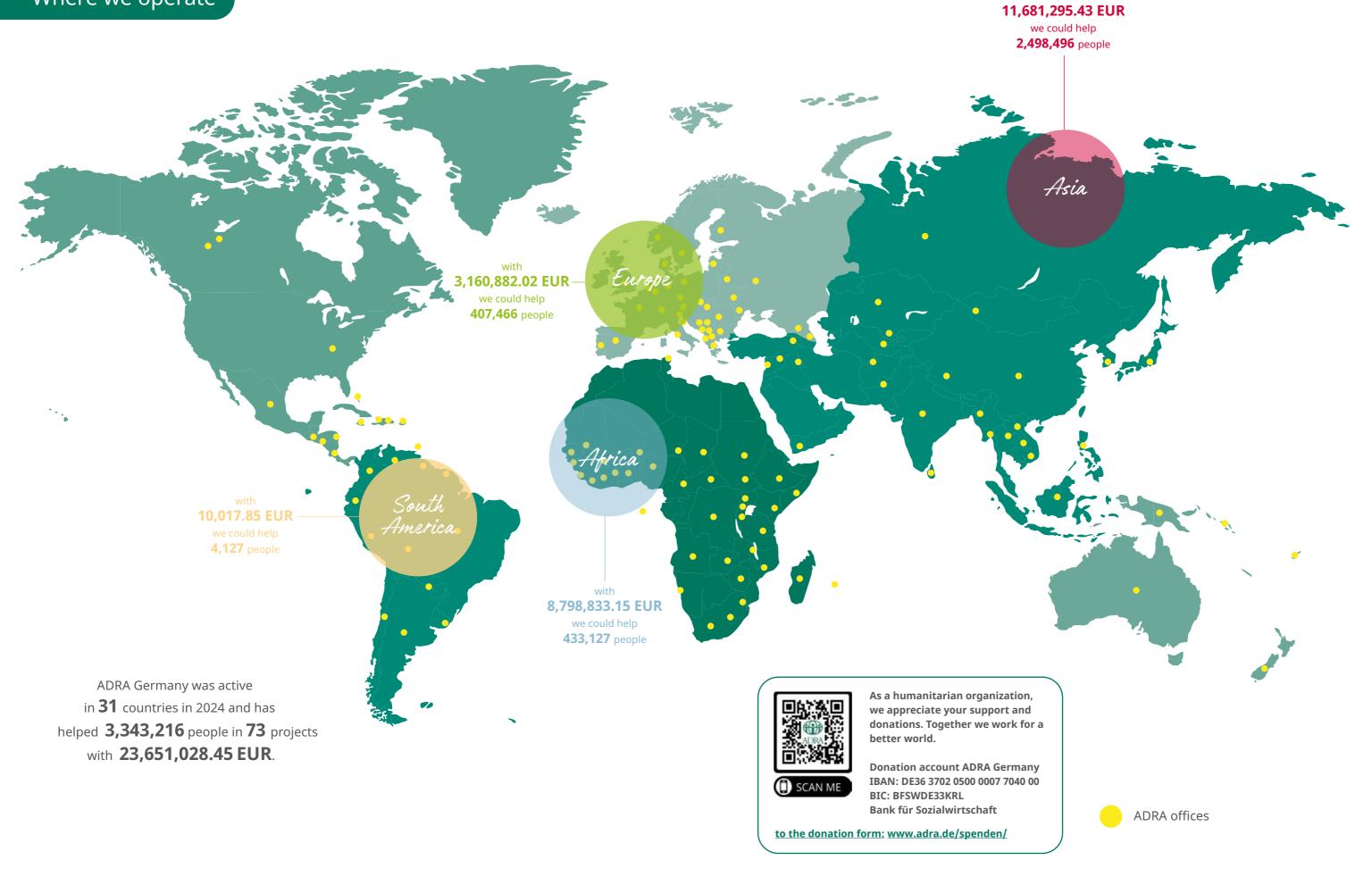


#### Water

ADRA ensures access to clean and safe drinking water in crisis-affected areas.



Where we operate



with



## ADRA-soteria gGmbH – Active Aid in Germany

ADRA-soteria gGmbH was established as a subsidiary of ADRA Germany to provide immediate assistance to those affected by the devastating flood disaster on July 15, 2021. On that day, a massive wave of flooding destroyed large parts of the Ahr Valley as well as regions in North Rhine-Westphalia and Rhineland-Palatinate. Together with ADRA Germany, ADRA-soteria is committed to implementing national projects to support people affected by disasters. Even today, many continue to suffer the consequences of the Ahr Valley flood. ADRA-soteria provides rapid, unbureaucratic, and, where possible, long-term assistance.

#### What Does ADRA-soteria's Support Look Like?

#### 1. Assistance After Flooding

ADRA-soteria provided transitional housing through various mobile container solutions. These containers are equipped with a bathroom, a kitchenette, and a furnished room. Storage containers were also made available to temporarily safeguard personal belongings that had been rescued. A large container facility in Schleiden offers affected individuals and families a place to live, providing them with a medium-term home. This is especially important because the destruction of residential buildings has made the search for new housing extremely difficult. Newly renovated apartments are often expensive and unaffordable for many of those affected. To help families remain in their damaged homes, ADRA-soteria also permanently loaned out 28 mobile flood kitchens, enabling them to prepare meals despite the destruction. Many people did not want to leave their homes and chose to actively participate in the rebuilding process. The mobile kitchens provided by ADRA-soteria are compact units built into rolling boxes. Each includes a sink with a water pump, a refrigerator, electric or gas cooktops, a table, chairs, and a complete set of kitchen equipment. ADRA-soteria also organized a food distribution program that delivered donated food twice a week to over 150 households. The process involved collecting, sorting, and refrigerating food, which was then delivered directly to homes in various locations. Elderly people particularly benefited from these deliveries, as the flood had destroyed much of the local infrastructure and food markets, leaving many unable to provide for themselves without outside assistance. To support the rebuilding efforts in the affected regions, ADRA-

soteria equipped tool and equipment lending centers — such as the one in Ahrbrück — with essential items like tools, forklifts, pallet trucks, and containers. Additionally, ADRA-soteria provided accommodation containers for aid workers and craftspeople when no suitable lodging or sanitation facilities were available for volunteers.

#### 2. Support for Refugees

Another major project was the operation of a refugee shelter for displaced Ukrainians in Kirchhundem, North Rhine-Westphalia. For this purpose, ADRA-soteria rented the "Carpe Diem" hotel. Together with ADRA Germany, the infrastructure and support services were established to accommodate 130 refugees, including individuals, families, and children. The support included the provision of meals, transportation to schools and medical facilities, counseling, and assistance with registration in Germany. In addition, ADRA-soteria staff were available to help refugees with their personal fears and needs. In April 2024, the refugee project was handed over to the Adventana Foundation. Further assistance provided by ADRA-soteria includes psychological emergency care, transitional kindergartens, transport services when public transport fails, emergency heating, and special projects for children. More information can be found at adra-soteria.de.





#### "Campaign Children Helping Children!" – Sharing Brings Happiness

The Christmas parcel campaign "Campaign Children Helping Children!" began in 1999 at the Marienhöhe School Center in Darmstadt. Its aim was to improve the lives of children in Eastern Europe and raise awareness in Germany about their situation. Since 2000, the campaign has been organized by ADRA Germany and has grown into a major annual charity initiative. In 2025, "Campaign Children Helping Children" celebrates its 25th anniversary. Each year, we invite children in Germany to pack a gift box together with their friends and families for children who are less fortunate. By mid-November, children and adults across the country fill Christmas parcels with love and care for children in Eastern Europe. Kindergartens, schools, and companies take part in this initiative. In 2024, children in Albania, Bosnia and Herzegovina, Bulgaria, Kosovo, Montenegro, and North Macedonia received Christmas parcels.

The Campaign Has Multiple Goals: First and foremost, it brings joy to children from financially disadvantaged families during the Christmas season. At the same time, children in Germany learn about compassion and gain insight into the lives of their peers in other parts of the world. They show empathy and solidarity and discover that giving is just as rewarding as receiving. The "Campaign Children Helping Children" is therefore part of ADRA Germany's development education efforts. In 2024, together with ADRA Netherlands and ADRA Luxembourg, more than 300 local action groups packed, checked, and sent 26,771 parcels. The campaign begins each year on World Children's Day, September 20, and runs until mid-November. ADRA Germany coordinates the collection, transport, and distribution in the destination countries. A donation of eight euros per parcel covers transport and distribution costs. Learn more at: kinder-helfen-kindern.org.







2024	<b>26,771</b> parcels
2023	<b>25,546</b> parcels
2022	<b>26,623</b> parcels
2021	<b>29,709</b> parcels
2020	<b>26,942</b> parcels

With the outbreak of the COVID-19 pandemic and the associated safety measures, the number of parcels sent decreased.

6,257 parcels for Bulgaria4,050 parcels for Kosovo4,455 parcels for North Macedonia



Our Work in Germany

32
Our Work in Germany







#### **ADRAlive! - Voluntary Services in Germany and Abroad**

ADRA Germany offers young people a wide range of opportunities to actively engage in social and humanitarian projects while gaining valuable experience. Our programs aim to promote the personal development, social engagement, and intercultural understanding of young people. Those interested in social work can complete a Voluntary Social Year (FSJ) or the Federal Voluntary Service (BFD) in Germany with ADRA. Participants are involved in various areas, learning new skills and gaining experience for their future paths. As part of weltwärts, the volunteer program of the Federal Ministry for Economic Cooperation and Development (BMZ), ADRA Germany has been enabling volunteers since 2008 to work on social and environmental projects abroad.

#### The Voluntary Social Year (FSJ)

For young people who wish to get involved within Germany, the Voluntary Social Year (FSJ) offers the opportunity to contribute for a year in various social projects and institutions. During this time, volunteers work closely with experienced professionals. They assist in the implementation of aid projects and in supporting target groups within Germany. Young adults can support ADRA in departments such as Fundraising, Service and Logistics, in ADRAshops, or in development education. At the same time, they gain their first hands-on experience in the professional world. At the end of the 12-month service, volunteers receive an officially recognized certificate, which can be a valuable asset when applying for apprenticeships, university placements, or jobs.

#### The Federal Voluntary Service (BFD)

The Federal Voluntary Service (BFD) offers young people the opportunity to contribute for a year in various departments at the headquarters of ADRA Germany in Weiterstadt, Hesse, while gaining valuable experience. The work is diverse and gives volunteers the chance to acquire practical skills while making a meaningful contribution to society. Depending on their interests and abilities, BFD volunteers are assigned either to ADRA gGmbH or to the Service and Logistics department.





#### Voluntary Service Abroad with "weltwärts"

This volunteer service for women and men aged 18 to 28 takes place within the framework of "weltwärts", the support program of the German Federal Ministry for Economic Cooperation and Development (BMZ). "Weltwärts" stands for development-oriented engagement, global learning, and encounters at eye level. In 2023/24, a total of 12 volunteers were deployed to Peru, Mozambique, and Tanzania. In 2024/25, 17 volunteers have been sent to Tanzania, Peru, Mozambique, Ghana, and Albania. The volunteers work in a variety of projects, supporting local communities in the fields of education, health, environmental protection, and social development. Their tasks range from assisting in schools to participating in environmental projects and supporting agricultural initiatives.

We are observing a steady increase in applications for voluntary service abroad, indicating a growing interest in intercultural exchange and social engagement. This is encouraging and shows that the program is well-received by both the volunteers and our local partners. In 2025, the South-North Program will be launched, offering committed young people from Mozambique and Tanzania the opportunity to participate in a voluntary service in Germany. This initiative promotes mutual exchange and has already attracted interest from various organizations. It holds great potential to become an enriching experience for everyone involved. International volunteer service thus remains an important tool for fostering intercultural understanding, social commitment, and global solidarity — for both the volunteers and the communities they support. More information is available at adralive.de.







Our Work in Germany Our Work in Germany

#### ADRA gGmbH – Combining Sustainability and Social Commitment

ADRA gGmbH is a wholly owned subsidiary of the non-profit organization ADRA Germany and sees itself as a social business – a public-benefit-oriented enterprise dedicated to sustainably addressing social challenges through economic activity. In 2024, ADRA gGmbH operated seven ADRAshops across Germany as well as an online store for antiquarian books.

With its efforts, ADRA gGmbH sets a clear example of environmentally conscious consumption and social responsibility.

#### Sustainability Through Reuse

ADRAshops offer secondhand clothing as well as used toys and household items. By reusing these goods, the need for new products is reduced, which helps to protect the environment.

Purchasing secondhand items not only promotes a sustainable lifestyle but also supports social projects. The proceeds from sales directly benefit families in need in Germany, as well as other social initiatives in the respective regions. A large portion of the profits supports the humanitarian projects of ADRA Germany, thereby contributing to development cooperation and disaster relief worldwide.

#### Locations and Volunteer Engagement

The ADRAshops in Bergisch Gladbach, Lüdenscheid, Köthen, Nuremberg, Stendal, Weiterstadt, and Darmstadt-Eberstadt are largely operated by dedicated volunteers. Without this committed team, the shops could not function. These shops not only enhance the social and cultural life of their respective locations but also provide valuable spaces for community interaction and connection.





#### 10 Years of ADRAshop Lüdenscheid

A special highlight was the 10th anniversary of the ADRAshop in Lüdenscheid, celebrated on October 29. Since 2014, the shop has been a place of helpfulness and community. The ongoing support through donations and purchases reflects how deeply rooted sustainability and social commitment are in Lüdenscheid.





#### Online Shops for Sustainable Consumption

The success of the ADRAshops is also reflected in the online platform at <u>adrashop.de</u>. The online shop offers a wide selection of secondhand books. Operations are managed by the dedicated team of ADRA gGmbH. The online shop extends access to sustainable consumption beyond regional boundaries.

We sincerely thank our volunteers for their tireless dedication!

Our Work in Germany 36 Our Work in Germany





Every year, millions of people suffer due to natural disasters or human-made crises. Extreme weather events, earthquakes, pandemics, and armed conflicts pose serious challenges that disrupt or threaten the lives of many. According to the United Nations, more than 320 million people worldwide required humanitarian assistance in 2024.¹ Of these, over 120 million were forced to flee their homes — marking a new record in global displacement.²

Crises and disasters have increased in recent years and are affecting people on every continent.

Thanks to our global network, we are able to be on the ground quickly after a disaster or in times of crisis. Through our local ADRA offices, we can provide rapid and effective emergency response. The first relief measures are designed to ensure the survival of those affected. Key immediate actions include the provision of food, water, cash assistance, emergency shelters, hygiene kits, medical and psychological support, and medications.

Humanitarian aid means not only direct and immediate emergency response, but also rebuilding after conflicts or natural disasters. Our goal is to help affected people return to everyday life and sustainably improve their living conditions. This includes repairing buildings, bridges, roads, sanitation facilities, and water systems, as well as investing in education. Tutoring and the rapid repair of schools help ensure that children are not kept out of the classroom for too long. The needs of the people are regularly assessed and adapted to the current situation.

Below is a selection of our emergency response projects from 2024. More detailed information is available at <a href="mailto:adra.de/projekte">adra.de/projekte</a>.

1,2 https://www.unhcr.org/about-unhcr/who-we-are/figures-glance #::text=As%20of%20the%20end%20of,are%20nearly%2043.7%20million%20 refugees



#### Burkina Faso / Mali / Mozambique

## Strengthening Local Humanitarian Assistance

Through a cross-border project, ADRA provides emergency response in Burkina Faso, Mali, and Mozambique. These three countries have experienced an increase in natural disasters and violent conflicts, which have led to a deterioration in living conditions. In Bam Province (Burkina Faso), Tominian District (Mali), and Cabo Delgado Province (Mozambique), the population primarily depends on agriculture, livestock, and fishing for their livelihoods.

Persistent droughts and floods are destroying crops and leading to food shortages. Deforestation in these regions is causing severe soil erosion. The resulting loss of arable land is turning farmland into a highly contested resource. The tense security situation has forced people to leave not only their homes but also their fields, further reducing harvests.

Many families have found refuge in more peaceful areas. Together with local aid organizations, ADRA is helping people find sustainable and needs-based solutions on their own. The goal of the project is to establish and train local first responder groups in the target regions. These groups collaborate with authorities to assess urgent needs and develop necessary response measures.

Thanks to the project, food is being distributed, emergency financial aid is provided, drinking water systems are expanded, and essential goods are made available. **The project benefits 150,000 people.** It is linked to follow-up initiatives in the same regions, where transitional aid is provided to address the root causes of the crises and develop possible solutions.

#### **Project goals:**

- Establish local support groups and promote cooperation with women's associations
- Combat hunger by distributing food
- Ensure access to clean drinking water





The project is funded by the Federal Foreign Office (AA) and Aktion Deutschland Hilft (ADH).



Our Projects 40

Asia

**Syria** 

## **Rebuilding After the Earthquake**

Following the devastating earthquake on February 6, 2023, in the Turkish-Syrian border region, ADRA stood by those affected in Syria. Through initial emergency response efforts, we helped secure the survival of many families. This project now focuses on reconstruction, with investments in education and healthcare. Three months after the earthquake, most schools in the affected areas had reopened. However, the lost school time led to a decline in the educational level of many students.

ADRA offers tutoring for middle and high school students to help them catch up on missed lessons. Lost school supplies such as backpacks, textbooks, notebooks, pencils, and pens are being replaced. Two damaged schools are being renovated and furnished with new school furniture so that more children can attend classes again. Alongside the tutoring, psychosocial support is being offered in several schools.

We also organize recreational activities that help children, youth, and adults regain a sense of normalcy and recover from their traumatic experiences.

150 family-run businesses received financial support and technical advice to help parents resume their work. The project benefits 1,050 people — including 900 children — in Aleppo and Latakia.





#### **Project goals:**

- More children are able to attend school
- Teachers are equipped to address the special needs of students after the disaster
- Affected families regain the ability to earn their own



The project is funded by Aktion Deutschland Hilft (ADH).

#### Lebanon

## ADRA advocates for the protection of women and girls

Lebanon has been experiencing the worst economic crisis in its history since 2019. Many families can no longer afford essential goods such as hygiene products. Women and girls are particularly affected by this situation. They often forgo purchasing items essential for menstrual health and overall well-being. In this project, 320 women receive hygiene kits and learn how to sew reusable sanitary pads. Awareness campaigns provide education on menstrual health and hygiene. Additionally, the women receive financial support and guidance to start and run small businesses independently. Following the military conflict in autumn 2024, ADRA expanded its support by distributing blankets and warm clothing to help affected individuals through the winter.



#### **Project Goals:**

- · Improve hygiene
- Enhance the well-being of women and girls in
- Create new professional opportunities for women



The project is funded by

#### Gaza

## **Humanitarian Aid in** Gaza

In May 2024, ADRA supported people in northern Gaza with food packages and hot meals. After months of fighting and severe restrictions on humanitarian aid deliveries, a hunger crisis developed in Gaza. At the time of the project, many people had fled to the north, as most of the conflict was concentrated in the south. The acute humanitarian situation meant that the needs of the population grew daily. Together with the regional partner Anera (American Near East Refugee Aid), ADRA provided over 29,600 internally displaced persons with food packages and hot meals. The packages included items such as rice, potatoes, tomato sauce, carrots, cooking oil, and spices. This was ADRA's first humanitarian engagement in Gaza following the outbreak of the conflict between Israel and Hamas. More aid projects are planned as soon as the security situation allows.

#### **Project Goal:**

• Alleviate hunger in the northern Gaza region





The project was funded by Aktion Deutschland Hilft (ADH) and ADRA.



Our Projects

## **Emergency Response Projects**

## Flood Relief Worldwide

Who doesn't remember the devastating floods of 2021 in Rhineland-Palatinate and North Rhine-Westphalia? Immediately after the disaster, ADRA stood by the affected people together with the German population. In recent years, the number of so-called "once-in-acentury floods" has increased worldwide. In 2024, ADRA provided emergency response following severe floods in South America, Europe, and Asia, helping affected communities meet their immediate needs. The following three selected projects illustrate our work in the aftermath of major flooding events.



In May 2024, the Brazilian state of Rio Grande do Sul was hit by severe flooding and landslides. Nearly 600,000 people were forced to leave their homes, with more than 2.3 million people affected by the disaster overall. In Porto Alegre, the state capital, ADRA operates four public shelters to support displaced individuals. Hygiene kits are distributed, and sanitation and shower facilities have been installed to improve hygiene conditions. Each shelter has also been equipped with a small laundry station. The project benefited 4,127 people.





The project was funded by ADRA and Aktion Deutschland Hilft (ADH)

## **Germany**

In late May 2024, heavy rainfall caused widespread flooding in southern Germany. Rivers such as the Danube and Inn, along with numerous smaller rivers and streams, overflowed their banks. ADRA provided on-the-ground support to eight social institutions by offering financial support for cleanup operations, replacing essential vehicles, and supporting the reconstruction process. These institutions and associations serve especially vulnerable groups, such as people with disabilities and the elderly. By partnering with them, we are able to support far more people in need than we could on our own. The assistance benefited nearly 1,700 people.



The project is funded by Aktion





## **Spain**

On October 29, 2024, torrential rains struck southern and eastern Spain. The Mediterranean region around Valencia was hit hardest, with over 220 deaths and numerous people still missing. Many shops remained closed even four weeks after the disaster, and several roads were still impassable. In four heavily affected cities, ADRA supported 7,000 people by distributing drinking water, food, fresh vegetables and fruit. Hygiene items and cleaning supplies were also provided.



The project is funded by Aktion Deutschland Hilft (ADH).

#### **Project Goals:**

- Supply flood victims with essential relief items such as food and hygiene products
- Provide financial support for rebuilding efforts

## Europe

#### **Ukraine**

## **Food Distribution at** the Frontline

Two years after the outbreak of the war, we continue to maintain a strong presence on the ground through our network and aid projects.

In this project, ADRA supports people living in active conflict zones. In the regions of Kherson, Kharkiv, Mykolaiv, and Luhansk — close to the frontline — the United Nations World Food Programme (WFP), in collaboration with ADRA, distributes food to the remaining population. These areas are under daily shelling. Most shops have been destroyed and are no longer functioning. This project benefits nearly 300,000 people.







The project is funded by Organization Germany (Advent-Wohlfahrtswerk Deutschland e.V.).



#### **Project Information**

Project No.	Country	Beneficiaries	Duration	Total Cost
1830012/4930016/5050026	Burkina Faso/Mali/Mozambique	150,000	10.2024 - 06.2026	3,635,122.28 EUR
7240008	Syria	860	11.2023 - 06.2025	531,914.89 EUR
4650014	Lebanon	510	09.2023 - 12.2025	536,897.94 EUR
7300001	Gaza	7,332	05.2024 - 06.2024	71,920.43 EUR
7940194	Ukraine	304,899	01.2024 - 03.2025	1,954,542.00 EUR
1800049	Brazil	4,127	06.2024 - 08.2024	92,592.59 EUR
3100235	Germany	1,700	06.2024 - 06.2025	167,367.89 EUR
7190001	Spain	7,000	11.2024 - 03.2025	82,456.95 EUR



## The Transition Between Emergency Response and Development Cooperation

ADRA Germany offers the advantage of being active in both humanitarian aid and development cooperation. To connect these two fields effectively, the Triple Nexus concept (Humanitarian–Development–Peace) has been developed. This approach aims to link emergency response and long-term development with elements of human security and peacebuilding. We apply this method to sustainably reduce poverty and conflict through preventive measures and to bridge the gap between immediate humanitarian response and long-term development efforts.

#### **Development Cooperation Projects**

Through our development cooperation projects, we support people around the world in improving their long-term living conditions. Together with local communities and partner organizations, we develop tailored solutions that respond to the daily challenges

faced in each region. These projects span multiple sectors of life — education, employment, health, and the environment — which are deeply interconnected. Sustainable transformation only occurs when all of these elements are addressed holistically. For example, we work with families and local authorities to secure access to nutritious food, clean water, and essential healthcare. Additional initiatives expand educational opportunities and reduce the impact of natural disasters through prevention strategies. A project is considered successful when people can support themselves and their families, protect their environment, and apply and pass on what they have learned. These projects are made possible by private donations as well as public funding from entities such as the German Federal Government, the European Union, and the United Nations.

A selection of our development projects from 2024 is presented below. More information is available at <a href="mailto:adra.de/projekte">adra.de/projekte</a>.

Africa

#### Mozambique

# Reducing Social Inequalities

In Mozambique, 90 percent of women work in agriculture. However, due to gender-based discrimination, they are often denied access to alternative employment or educational opportunities. The impacts of climate change are also making agriculture more challenging, with increasingly scarce rainfall leading to lower harvests. As a result, many small-scale farmers are no longer able to produce enough food to sustain their families throughout the year. Limited financial resources and a lack of income-generating alternatives outside of agriculture make women particularly vulnerable to poverty and abuse.

Together with the Mozambican aid organization *Livaningo*, ADRA is working to reduce social inequalities that disadvantage women and to increase their long-term

income. The project benefits 1,240 women in the districts of Ribauè and Mogovolas in Nampula Province.

Women, youth, and people with disabilities improve their living conditions by increasing and diversifying their harvests through sustainable farming methods.

Vocational training in various fields enhances their opportunities on the labor market. ADRA supports them with financial assistance and technical advice to start micro-enterprises. Additionally, women establish local savings groups to manage their income collectively. ADRA works closely with provincial authorities and community leaders in all participating regions.

#### **Project Goals:**

- Improve the economic and social inclusion of women
- Increase crop yields and improve nutrition
- Promote vocational education for women





This project is funded by the Federal Ministry for Economic Cooperation and Development (BMZ) and ADRA.



Our Projects 46 Our Projects

## Projects in Development Cooperation

#### Togo

## Healthy and Local Meals for Urban Families

In Togo, every second household cannot afford a sufficient and nutritious diet. Low incomes make it difficult to buy locally grown fruits and vegetables. As a result, families often turn to inexpensive, highly processed imported foods, which are frequently contaminated with pesticides and contribute to poor health outcomes.

In cooperation with the Togolese aid organization OADEL, ADRA helps urban families break this pattern. Through training sessions and cooking classes, families learn about the benefits of healthy eating and the advantages of local products. Participants also receive seeds, tools, and guidance to grow their own vegetable gardens, improving both their health and food self-sufficiency.

Finally, local farmers as well as food vendors learn new cultivation methods and hygiene practices to improve both the quality and quantity of available food. The project benefits 1,888 people.

#### **Project goals:**

- Increase the quantity and quality of locally grown fruits and vegetables
- Improve understanding of the benefits of a healthy and local diet





The project is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and ADRA





## Asia

#### **Indonesia**

# More Environmental Protection for a Better Life

In recent years, deforestation, soil erosion, and the use of pesticides have led to soil degradation and lower-quality harvests. In Sigi District, ADRA is supporting 1,020 people in regenerating depleted soils and increasing their crop yields.

Trainings in agroforestry help people to reforest the land and capture emissions. In addition, energy-efficient cookstoves reduce the demand for firewood. The  $\rm CO_2$  saved in this way can be converted into emission credits, which farming families can sell to companies with high  $\rm CO_2$  demands.

#### **Project Goal:**

 In 12 villages in Sigi District, the population improves their livelihoods and sustainably reduces their CO<sub>2</sub> emissions.





The project is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and ADRA.

#### **Indonesia**

# **Building Earthquake- Resistant Family Homes Together**

In this project, ADRA supported families in retrofitting their homes to be more earthquake-resistant. In recent years, the number of earthquakes in Indonesia has increased. Most recently, a strong earthquake in late 2022 caused numerous deaths and injuries. To better protect themselves from future disasters, 30 families learned how to reinforce the interior and exterior walls of their homes using wire mesh. This technique is affordable and does not require specialized tools. The families received financial support to upgrade their homes. In addition, 20 local construction companies were trained in this method to apply it in their work. The lessons and knowledge from this project were shared with local authorities and other civil society organizations.

#### **Project Goals:**

- 30 homes in earthquake-prone areas are now earthquake-resistant
- Neighboring villages are convinced by the technique and are retrofitting their own homes



The project was funded by Aktion Deutschland Hilft (ADH).



Our Projects 48 Our Projects

## Projects in Development Cooperation

#### **Thailand**

# **Support for Refugees from Myanmar**

In recent years, over 100,000 people from Myanmar have sought refuge in Thailand due to political unrest. They live in temporary shelters near the border to their homeland and have no means of earning an income.

To address this, ADRA is providing vocational training to 2,700 refugees, helping them gain the skills needed to succeed in the Thai labor market. Special emphasis is placed on empowering women. ADRA also provides financial support to help them start micro-enterprises.

#### **Project Goals:**

- 2,700 refugees from Myanmar complete vocational training and learn how to increase their income
- ADRA and its partner organizations collaborate with local political and economic stakeholders to facilitate the integration of refugees into the Thai labor market





The project is funded by the European Union (EU) and Aktion Deutschland Hilft (ADH).



## Europe

#### Serbia

## **Empowering Roma Families**

Since 2015, ADRA has been supporting Roma families in Serbia to help improve their access to employment. Within the framework of this project, children receive tutoring and support to complete their school education.

Adults — primarily women — participate in training programs to acquire new skills that are recognized in the job market. Businesses receive financial support and expert advice to make their production more environmentally friendly.

Roma families are also educated about their rights to prevent discrimination in the workplace. A total of 984 people benefit from the project.

#### **Project Goals:**

- Roma youth complete their education or vocational training to improve their job prospects
- Roma-led businesses learn how to make their operations more environmentally sustainable
- Roma understand their rights and the importance of gender equality to prevent workplace discrimination





The project is funded by the German Federal Foreign Office (AA) and ADRA.



#### **Project Information**

Project No.	Country	Beneficiaries	Duration	Total Cost
5050024	Mozambique	1,240	09.2023 - 04.2026	333,333.00 EUR
7760031	Togo	1,888	08.2024 - 04.2027	395,013.00 EUR
3860021	Indonesia	1,020	10.2024 - 09.2027	1,166,666.67 EUR
3860022	Indonesia	120	04.2024 - 07.2024	50,543.48 EUR
7690033	Thailand	2,700	01.2023 - 12.2025	2,001,563.12 EUR
9632019	Serbia	984	03.2024 - 12.2025	435,155.14 EUR

Our Projects 50



Project number	Country	Fields of activity	Duration	Direct beneficiaries	Implementation partner	Total project costs	Donor Projec	t expenditure 2024
Africa								Africa
1450002	Burkina Faso Mali	Income	12.2022 - 10.202	6 27,615	ADRA Burkina Faso ADRA Mali	4,600,000.00 EUR	BMZ TA	1,349,317.02 EUR
1450004	Mozambique Somalia	Disaster Preparedness	01.2024 - 04.202		ADRA Mozambique ADRA Somalia SEPPA AD		ADH   Welthungerhilfe e. V.	264,574.28 EUR
1450006	Ethiopia Lebanon Mali  Somalia South Sudan  United Republic of Tanzania	Income	12.2024 - 03.202		solar learning e. V.	4,000.00 EUR	ADH	0.00 EUR
1830011	Burkina Faso	Food Environment Income	08.2023 - 07.202	7 4,556	ADRA Burkina Faso	1,500,000.00 EUR	BMZ PS	345,572.13 EUR
2720108	Ethiopia	Health	01.2019 - 12.202	4 43,800	Mekele SDA Pediatrics Clinic	69,000.00 EUR	ADRA Germany	0.00 EUR
2720114	Ethiopia	Environment Education Income	10.2022 – 12.202	5 521	ADRA Ethiopia Ethiopian Evangelical Church N Yesus Afar Region Pastoral Development Asso LMS Guest House & Conference Center		BMZ PS	577,933.95 EUR
2720115	Ethiopia	Income Water	05.2024 - 05.202	· · · · · · · · · · · · · · · · · · ·	ADRA Ethiopia	400,000.00 EUR	GIZ	157,925,20 EUR
4940004	Morocco	Emergency Response	09.2023 - 06.202	4 4,226	ADRA Spain	436,624.00 EUR	ADHIADRA	197,232.98 EUR
5050018	Mozambique	Food Emergency Response						
		Disaster Preparedness	06.2022 - 05.202	7 18,620	ADRA Mozambique   PPF   AMA   Livaningo	3,859,848.00 EUR	BAF ADH	825,905.54 EUR
5050021	Mozambique	Income Emergency Response	11.2022 - 07.202	7 32,820	ADRA Mozambique   SEPPA   CCM	2,400,000.00 EUR	BMZ TA	613,793.49 EUR
5050022	Mozambique	Environment Income	08.2023 - 07.202	7 14,368	ADRA Mozambique   Rare Inc.   AMA   Livaningo	2,296,369.52 EUR	BAF ADH ADRA	749,440.02 EUR
5050024	Mozambique	Food Income Advocacy	09.2023 - 04.202	6 1,240	Livaningo	333,333.00 EUR	BMZ PS	113,613.10 EUR
PG1001: PRO 1830012 PRO 4930016 PRO 5050026	Burkina Faso Mali	Emergency Response	10.2024 - 06.202	6 150,000	ADRA Burkina Faso & ANADI  ADRA Mali & AFAD	3,635,122.28 EUR	GFFO ADH	24,900.32 EUR
7160086	Mozambique Somalia	Education	04.2022 - 04.202	5 51,900	ADRA Mozambique & SEPPA ADRA Somalia ALIGHT Kenya CISP	9,900,000.00 EUR	ADRA Germany ADRA Belgium  DG INTPA Gemeinsam für Afrika	2,710,035.00 EUR
74.60004	Camarilla.	Education   Foregoing Designation   Nata	04 2022 02 202	5 472	ADDA Carralia I Carra tha Children Namero	2 624 570 40 5110	ALIGHT Kenya   CISP	225 255 00 5110
7160091	Somalia	Education Emergency Response Wate			ADRA Somalia Save the Children Norway	2,631,579.40 EUR	ADH   DG ECHO	335,355.98 EUR
7160092 7160093	Somalia Somalia	Income Food Advocacy Education	10.2023 - 04.202 10.2024 - 04.202	,	ADRA Somalia  ADRA Somalia i-BAR Consulting   Windle Trust READO	400,752.00 EUR 9,345,000.00 EUR	ADH   ADRA Switzerland   Swiss Solic DG INTPA   ADRA & Windle International	33,377.59 EUR
7160095	Somalia	Education Income Environment	01.2025 - 12.202	7 12,500	ADRA Somalia Save the Children Norway	2,500,000.00 EUR	DG INTPA ADRA Germany	0.00 EUR
7230036	South Sudan	Food   Income	12.2021 - 04.202		ADRA South Sudan   CHADO   SRDO	1,906,508.00 EUR	BMZ PS	313,322.06 EUR
7230037	South Sudan	Food   Income	12.2021 - 05.202		ADRA South Sudan	50,000.00 EUR	ADRA Netherlands	49,886.06 EUR
7610019	United Republic of Tanzania	Income	11.2024 - 10.202	,	KAKUTE ICSEE	590,000.00 EUR	BMZ PS	30,029.95 EUR
7760031	Togo	Food Income	08.2024 - 04.202		OADEL	395,013.00 EUR	BMZ PS	96,618.48 EUR
7700051	Togo	rood Income	06.2024 - 04.202	1,000	OADEL	393,013.00 EUR	DIVIZ F3	90,018.46 EUR
Asia								Asia
1070063	Afghanistan	Food	11.2023 - 04.202	4 9,000	ADRA Afghanistan	477,920.00 EUR	ADRA	48,673.72 EUR
1070064	Afghanistan	Refugee Aid	05.2024 - 01.202		ADRA Afghanistan	309,026.00 EUR	ADH ADRA	72,020.04 EUR
1440004	Laos	Food Income Environment	08.2021 - 04.202	,	ADRA Laos	1,888,866.00 EUR	BMZ PS	151,164.61 EUR
3850134	India	Refugee Aid	07.2023 - 06.202		ADRA India	351,069.17 EUR	DG ECHO ADRA Germany	128,257.57 EUR
3850137	India	Emergency Response	10.2023 - 01.202		ADRA India	107,433.00 EUR	ADRA ADH	53.14 EUR
3850138	India	Emergency Response  Income Disaster Preparedness	01.2024 - 06.202	5 1,397	ADRA India Seventh-day Adventist Church of		ADH	226,803.03 EUR
3850139	India	Refugee Aid	07.2024 - 06.202		ADRA India Danish Refugee Council	121,010.00 EUR	DG ECHO ADH	50,716.59 EUR
3850141	India	FoodIWater Refugee Aid	08.2024 - 08.202	5 3,870	ADRA India	90,000.00 EUR	ADH	30,540.75 EUR
3850142	India	Emergency Response	08.2024 - 11.202	4 1,075	ADRA India	30,584.56 EUR	ADH	10,028.35 EUR
3850143	India	Water	09.2024 - 01.202	5 30,000	ADRA India	9,400.90 EUR	ADH	8,658.57 EUR
3860019	Indonesia	Disaster Preparedness	07.2022 - 07.202	4 15,000	ADRA Indonesia	224,190.00 EUR	ADH	57,941.10 EUR
3860021	Indonesia	Food Income Environment	10.2024 - 09.202	7 1,020	ADRA Indonesia	1,166,666.67 EUR	BMZ PS	104,357.83 EUR
3860022	Indonesia	Disaster Preparedness	04.2024 - 07. 202	24 120	ADRA Indonesia	50,543.48 EUR	ADH	46,637.48 EUR
4610016	Laos	Income Food Environment	11.2022 - 04.202	6 10,258	ADRA Laos	1,000,000.00 EUR	BMZ PS	269,878.52 EUR
4650014	Lebanon	Education Water	09.2023 - 12.202	5 510	ADRA Lebanon	536,897.94 EUR	ADH	206,320.87 EUR
5070036	Mongolia	Food	10.2023 - 12.202	6 500	ADRA Mongolia	1,666,666.67 EUR	BMZ PS	614,727.08 EUR
5070038	Mongolia	Income	04.2024 - 05.202	4 800	ADRA Mongolia	24,500.00 EUR	ADH ADRA	15,014.98 EUR
5070039	Mongolia	Food Income	04.2024 - 03.202		ADRA Mongolia	340,000.00 EUR	ADH	0.00 EUR
5180030	Myanmar	Education   Emergency Response	06.2019 - 11.202		ADRA Myanmar	21,052,631.58 EUR	DG INTPA ADH ADRA Netherland	
6190055	Philippines	Disaster Preparedness	01.2023 - 12.202		ADRA Philippines   JVOFI   CDPC	867,666.66 EUR	DG INTPA ADH	312,968.76 EUR
6190057	Philippines	Health	01.2024 - 02.202	4 5,900	ADRA Philippines	59,139.00 EUR	ADRA ADH	10,010.85 EUR

Project Data 54 Project Data

Project num	ber Country	Fields of activity	Duration D	Pirect beneficiaries	Implementation partner	Total project costs	Donor Proje	ct expenditure 2024
7240006	Syrian Arab Republic	Emergency Response Health	03.2023 - 05.2024	51,060	ADRA Syria	968,042.58 EUR	ADRA ADRA Germany	100,000.00 EUF
7240008	Syrian Arab Republic	Emergency Response   Education	11.2023 - 06.2025	860	ADRA Syria	531,914.89 EUR	ADH	454,129.63 EUF
7240010	Syrian Arab Republic	Emergency Response	07.2024 - 07.2025	5,090	ADRA Canada	64,640.95 EUR	ADH	57,564.36 EUF
7240011	Syrian Arab Republic	Emergency Response	10.2024 - 12.2025	26,970	ADRA Syria ADRA International	61,413.00 EUR	ADH	56,550.85 EUF
7300001	Occupied Palestinian	Emergency Response	05.2024 - 06.2024	7,332	ADRA International	71,920.43 EUR	ADH ADRA	10,000.00 EUF
	Territories	,					•	
7690033	Thailand	Emergency Response   Income	01.2023 - 12.2025	2,700	ADRA Thailand   ACTED Thailand	2,001,563.12 EUR	DG INTPA ADH ACTED	449,909.71 EUF
7690035	Thailand	Advocacy	01.2024 - 12.2025	4,000	ADRA Thailand   HRDF	630,000.00 EUR	DG INTPA ADRA Germany	20,019.10 EUF
7690036	Thailand	Children   Advocacy   Education	01.2024 - 12.2025	3,662	ADRA Switzerland   ADRA Thailand	373,428.00 EUR	ADRA Germany	10,028.35 EUF
9400022	Yemen	Health Food Water	12.2020 - 06.2024	562	ADRA Yemen	3,020,000.00 EUR	BMZ TA ADH	279,439.46 EUF
9400032	Yemen	Health Food Water	01.2023 - 03.2025	1,099,000	ADRA Yemen	16,767,543.00 EUR	GFFO	7,850,157.77 EUF
9400035	Yemen	Health	04.2024 - 06.2024	24,655	ADRA Yemen	27,199.16 EUR	ADH	25,023.23 EUF
Europe	2							Europe
3100209	Germany	Emergency Response Income	07.2021 – 12.2025	17,500	ADRA Germany	5,318,860.66 EUR	ADH	779,198.71 EUF
3100203	Germany	Emergency Response	10.2021 - 12.2024	2,584	ADRA-soteria qGmbH	2,770,576.34 EUR	ADH	346,079.64 EUF
3100214	Germany	Environment	07.2023 - 07.2026	57	ADRA Germany	556,788.00 EUR	ADRA Germany	132,326.67 EUI
3100228	Italy Libya Tunisia	Emergency Response	01.2024 - 12.2024	1,101	SOS Humanity e. V.	383,180.53 EUR	ADH Handicap International e. V.	360,181.95 EU
							World Vision Deutschland e.V.  Zentralwohlfahrtsstelle der Juden in Deutschland e.V. Arbeiter- Samariter-Bund Deutschland e.V.  ADRA Germany	
3100235	Germany	Emergency Response	06.2024 - 06.2025	1,700	ADRA Germany ADH	167,367.89 EUR	ADH	156,024.14 EUF
5860204	Romania	Emergency Response	12.2024 - 02.2025	820	ADRA Romania	33,695.65 EUR	ADH ADRA	0.00 EUF
130011	Slovenia	Emergency Response	09.2023 - 09.2024	1,131	ADRA Slovenia	71,920.43 EUR	ADH	0.00 EUI
190001	Spain	Emergency Respone	11.2024 - 03.2025	7,000	ADRA Spain	82,456.95 EUR	ADH	0.00 EUI
7940176	Germany	Emergency Response Education	02.2022 - 07.2024	5,824	ADRA-soteria gGmbH	3,070,365.59 EUR	ADH	89,035.60 EUI
7940190	Ukraine	Emergency Response	09.2023 - 06.2024	1,140	ADRA International   ADRA Ukraine	750,000.00 EUR	ADH	0.00 EUF
7940191	Ukraine	Emergency Response  Disaster Preparedness	12.2023 - 09.2024	10,000	ADRA Ukraine City Council of Kiev	580,428.11 EUR	ADH	3,530.10 EUF
7940192	Ukraine	Education Refugee Aid	09.2023 - 06.2024	251	ADRA Ukraine  Zhyve Slovo Lyceum	110,618.71 EUR	ADH ADRA Germany  Schulzentrum Marienhöhe gGmbH	100,341.39 EUF
940193	Ukraine	Emergency Response   Health	01.2024 - 06.2024	14,629	ADRA Ukraine	234,938.05 EUR	ADH	220,675.80 EUF
940194	Ukraine	Food	01.2024 - 03.2025	304,899	ADRA Switzerland   ADRA Ukraine	1,954,542.00 EUR	Advent-Wohlfahrtswerk Deutschland e	
7940195	Ukraine	Health Food Water Emergency Response	08.2024 - 08.2025	36,040	ADRA Ukraine ADRA Czech Republic  Projects Clinic Consulting	1,888,992.28 EUR	ADH Advent-Wohlfahrtswerk Deutschland e. V. ADRA Czech Republi	676,944.03 EUF
940196	Ukraine	Education   Health	11.2024 - 06.2025	56	ADRA Ukraine Zhyve Slovo Lyceum	20,731.45 EUR	Schulzentrum Marienhöhe gGmbH	20,731.45 EUF
630219	Serbia	Education	03.2024 - 12.2025	984	ADRA Serbia	435,155.14 EUR	GFFO ADRA Germany ADRA Serbia	224,681.19 EUF
0630221	Serbia	Health Income	01.2024 - 12.2025	1,750	ADRA Serbia	754,818.24 EUR	ADH	50,131.35 EUF
South	America						Sout	h America
DUULL		Emergency Response	06.2024 - 08.2024	4,127	ADRA International	92,592.59 EUR	ADH	10,017.85 EUF

#### Donor

BMZ	Federal Ministry for Economic Cooperation and Development		Federal Ministry for Economic Cooperation and Development, Special Initiative ONE WORLD - No Hunger (SEWOH)	Radiohjälpe SP	n engl. "Radio Aid", swedish radio fundraiser Soluciones prácticas	CCM CDPC	Conselho Cristao de Mocambique Center for Development Programs in the Cordillera, Inc.
AA   GFFO ADH	German Federal Foreign Office Aktion Deutschland Hilft (Germany's Relief Coalition)	BMZ TA	Federal Ministry for Economic Cooperation and Development, Traisitional Aid (TA)	*I	I Destruction	CHADO	Community Health and Development Organization International Committee for the Development of Peoples
ADRA	Adventist Development and Relief Agency	DFRO	Disaster Relief Fund	Implement	ing Partners	CISP	Humanity&Inclusion
AeA	Ayuda en Acción	EU	European Union	EOC-DICAC	Ethiopian Orthodox Church Development and	HRDF	Human Rights and Development Foundation
ASB	Worker's Samaritan Federation	EuropAid	European Cooperation Office		Inter-Church Aid Commission	ICSEE	International Collaborative For Science, Education and
BAF	Blue Action Fund	DG ECHO	Directorate-General for European Disaster Preparedness	Acted	Acted		Environement
BMZ CRI	Federal Ministry for Economic Cooperation and		and Humanitarian Aid	AFAD	Association de Formation et d'Appui au Développement	JVOFI	Jaime V. Ongpin Foundation, Inc.
	Development, Crisis Management, Reconstruction,	DG Intpa	Directorate General for International Partnerships	AMA	Environmental Association	OSSHD	Organization for Social Service Health and Development
	Infrastructure (CRI)	GIZ	Society for International Cooperation	ANADI	Association Nationale D'Action pour le Développement	RISE	Rural Indigenous Sustainable Education
BMZ PS	Federal Ministry for Economic Cooperation and	IKI	International Climate Initiative		Intégral	SEPPA	SEPPA – Agronegócios e Consultoria Lda.
	Development Private Sponsor (PS)	PREDES	Centro de Estudios y Prevención de Desastres	CACIT	Collectif des Associations Contre l'Impunité au Togo	SRDO	Sobat Relief and Development Organization

Project Data 56



## Financial Report

## Financial and Situation Report for Fiscal Year 2024

#### A. Foundations of the Organization

ADRA Germany (short: ADRA) is a non-profit association and a recognized non-governmental organization with mandates and objectives in the areas of international cooperation, humanitarian aid, and development education. The so-called Triple Nexus is reflected at ADRA particularly through concepts of anticipatory crisis intervention and preventive measures aimed at reducing social injustice and combating poverty. ADRA's concept of the "Expanded Nexus" goes beyond the phases of humanitarian aid and development cooperation. It focuses on activities in the field of social ventures as a foundation for well-being and resilience building. This holistic approach is intended to have a peace-promoting impact on both the individual and societal levels of civil society.

The scope and breadth of the objectives mentioned above may appear overwhelming and, in parts, too ambitious for a mid-sized humanitarian organization like ADRA. However, we are convinced that only an integrated and holistic package of measures can lead to more sustainable overall development. Such a complex task can only be managed through meaningful partnerships with other cooperation partners, including cross-sector collaboration. ADRA is ready to work with other actors and considers the ability to form partnerships and cooperate as essential. Aid for self-reliance must always be thought through to the end. A justified criticism of our sector is that the work of humanitarian organizations often does not contribute sustainably enough to the overcoming of injustice and structural inequality. The interconnections identified in context analyses must be examined together with the people on the ground.

Only through such a holistic approach can all measures lead to a measurable change and improvement in living conditions on the ground. Project work that spans the phases of crisis prevention – emergency response – transitional aid – development cooperation – and social ventures, while ensuring successful transitions between these phases, can, from ADRA's perspective, be considered the definition of a "lighthouse project."

ADRA was founded in 1986 and has offices in Weiterstadt and Berlin. However, our staff often work in a hybrid structure from various locations. Our primary area of operation is abroad. The geographical focus of our work includes, among others, Ethiopia, Burkina Faso, Burundi, Madagascar, Mali, Mozambique, Somalia, Sudan, Togo, Fiji, India, Indonesia, Cambodia, Laos, Myanmar, the Philippines, Thailand, Afghanistan, Yemen, Lebanon, Syria, and Ukraine. In addition, we support the rescue of refugees in the Mediterranean Sea.

Since 2021, ADRA has also been commissioned to implement projects in Germany. Our projects to alleviate the hardship following the floods in North Rhine-Westphalia and Rhineland-Palatinate, as well as to support the reception of war refugees from Ukraine, began in 2021 and 2022 respectively and have been ongoing ever since.

In its international project countries, ADRA collaborates with independent local partner organizations as implementing partners. These partners are either part of the quality-assured ADRA network or independent local aid organizations with technical or regional expertise on the ground. In most projects, ADRA holds overall project responsibility and is in charge of planning, implementation, and monitoring of the activities. However, there are also projects in which ADRA is involved as an associated partner.

ADRA also maintains contact and communication with institutional donors such as the Federal Foreign Office (AA), the Federal Ministry for Economic Cooperation and Development (BMZ), the Directorate-General for European Civil Protection and Humanitarian Aid Operations (DG ECHO), the Directorate-General for International Partnerships (DG INTPA), and *Aktion Deutschland Hilft* (ADH). In addition, we have launched projects in cooperation with the Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ) and *Blue Action Fund GbR*.



ADRA is supported by donations from numerous private individuals. These donations empower ADRA to carry out various projects and aid efforts on behalf of German civil society. Donor relations are managed by our Communications and Fundraising Department, which is responsible for providing accurate information and gathering feedback and expectations from our supporters.

We place great importance on listening to our donors through this dedicated department and responding directly to their feedback, concerns, and questions without intermediaries. Another key source of donations is ADRA's partnership in the alliance *Aktion Deutschland Hilft*.

To ensure and demonstrate a high level of credibility, quality assurance, and transparency, ADRA undergoes annual audits and certifications by external donor representatives. In addition to the annual audit by our certified public accountant, ADRA provides comprehensive disclosures to the German Donation Council (Deutscher Spendenrat e.V.) and the German Central Institute for Social Issues (DZI). All certifications for the previous year were granted without reservation.

Further transparency and accountability are ensured through the internal certification of ADRA partner offices (internal quality and compliance reviews), as well as certifications by our major institutional donors, who audit both ADRA as an organization and the individual projects we implement.

Financial Report 60 Financial Report

#### **Economic Report**

#### 1. Business Development

Over the past three years, the development of donations in Germany has continued to reflect a volatile environment, heavily influenced by high-profile events covered in the media — see the chart "DZI Donation Index"¹. Significant fluctuations in donation volumes are clearly and strongly correlated with large-scale, media-relevant disasters and events.

According to a press release from the German Donation Council (Deutscher Spendenrat)<sup>2</sup> donation levels in 2022 showed a decline from the peak reached in 2021.

Compared to the previous year, donations fell slightly by -1.6%. Around 18.7 million people in Germany donated a total of approximately 5.7 billion euros. The main driver for donations in 2022 was the war in Ukraine — particularly, donors were especially concerned with supporting displaced people fleeing from Ukraine.

Considering the financial strain on German households due to rising inflation — regarding living and energy costs — this donation result can be seen as very positive and empathetic.

In 2023, the war in Ukraine continued and remained a focus in the media. Nevertheless, donation income normalized to pre-COVID levels, similar to the years 2017 and 2019. In total, 4.988 billion euros were donated — a decrease of around -12%. Particularly concerning is the renewed decline in the number of donors, which dropped to 17 million (-9%). As a result, the reach — i.e., the share of donors within the German population

— stood at just 26%. The causes for this development are assumed to be Germany's economic situation (inflation and stagnating economic performance) as well as the global geopolitical context, both of which contribute to public uncertainty and a tendency to save.<sup>3</sup>

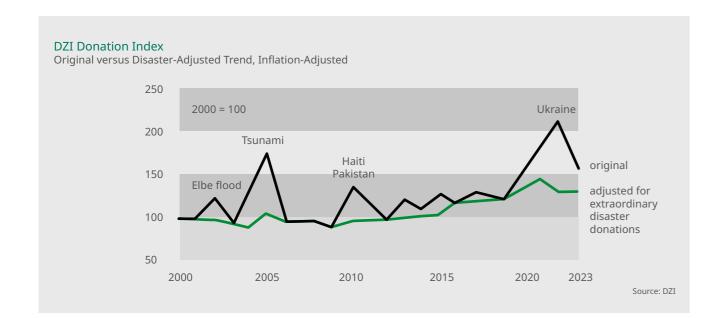
In the reporting year 2024, donations rose slightly by +2% to 5.1 billion euros, according to the German Donation Council. The average donation also increased, from 40 euros the previous year to 43 euros, reflecting a higher level of engagement from donors. At the same time, the reach continued to decline: around 25% of Germans donated — roughly 16.7 million people — around 2 million fewer than two years earlier.

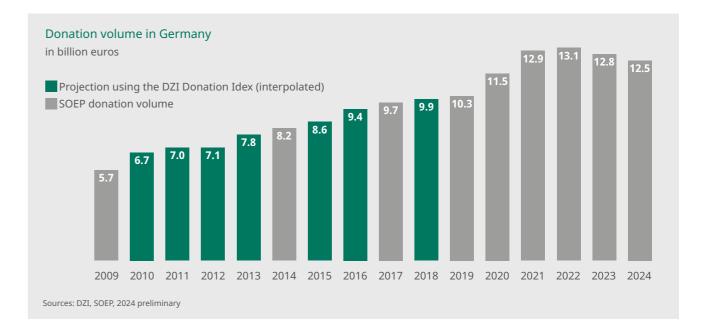
In connection with the development of donations, the allocation of donation purposes has also shifted. The majority of the donation volume was designated for humanitarian aid, such as emergency and disaster relief, and has decreased slightly compared to the previous year, from 75% to 74%. In 2024, 3.753 billion euros was allocated to this purpose, compared to 3.783 euros billion in the previous year. Donations specifically designated



<sup>&</sup>lt;sup>2</sup> Press release by the German Donation Council dated February 1, 2023: "Bilanz des Helfens 2022"

<sup>&</sup>lt;sup>3</sup> Press release by the German Donation Council dated February 14, 2024: "Bilanz des Helfens 2023 – Mitschnitt der Pressekonferenz des Deutschen Spendenrates e.V. vom 09.02.2024"





for immediate emergency and disaster relief continued to decline, from 929 million euros to 725 million euros (-22%).

In the area of Other Humanitarian Aid, which includes development assistance and education, donations remained very stable compared to the previous year, totaling 779 million euros (previous year: 710 million euros / +9.5%).<sup>4</sup>

In contrast to the report from the German Donation Council, the statistics from the German Central Institute for Social Issues (DZI), based on the Socio-Economic Panel (SOEP), indicate a negative trend in donation volume for 2024. The DZI report also includes major donations of up to 30,000 euros from private households. It reports a donation volume of 12.5 billion euros, representing a decrease of -2.1% compared to the previous year, or -4.3% when adjusted for inflation. In the previous year, this report showed a decline in donations of -12%. The report notes that in the year under review, the economic and political environment continued to dampen the willingness and ability of private households to donate. However, the overall level is still considered high, and donations for Ukraine are specifically highlighted.5

<sup>4</sup> Presentation by the German Donation Council / YouGov on February 20, 2025: Bilanz des Helfens 2024, Seiten 17 ff. ADRA was not immune to the overall decline in donations but remains at a solid level. Compared to the previous year, donations decreased by -15.4% to 11,411,485.88 euros (previous year: 13,494,407.52 euros). These figures include funds from the donor consortium *Aktion Deutschland Hilft* (ADH), which were implemented in projects in 2024. The decline reflects the general trend in the sector from the previous year.

Donations from private individuals, including bequests — which are comparable to the indicators mentioned above — decreased by -14.6% to 4,050,760.31 euros (previous year: 4,740,985.17 euros). This places ADRA in a weaker position for the fiscal year compared to the positive trend identified by the German Donation Council for 2024, and also slightly below the benchmark determined by the DZI. Overall, however, ADRA's donation results still remain slightly above the inflation-adjusted level from the pre-COVID period.

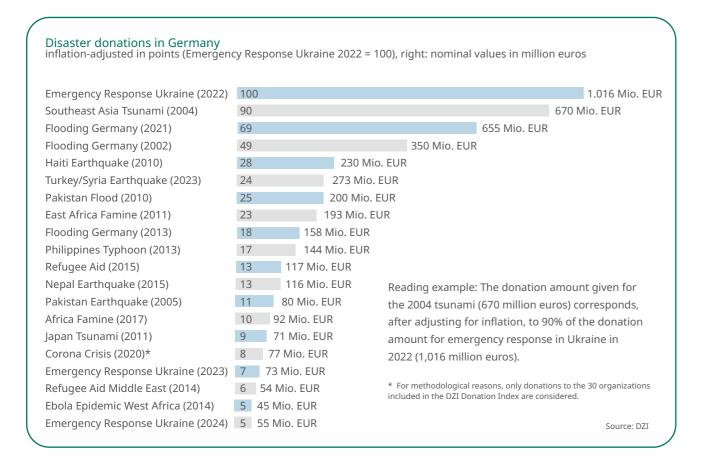
Unfortunately, numerous crises and disasters continue to go unnoticed or receive little media attention. <sup>6,7</sup> ADRA Germany remains active in such "forgotten" regions and countries, including Somalia, Burundi, Burkina Faso, the Sahel region, and Yemen. According to the United Nations, more than 300 million people will require humanitarian assistance in 2024/2025. With the United States withdrawing or reducing contributions to many aid organizations such as WHO and UNICEF, essential humanitarian services in many vulnerable countries have been significantly diminished. Donation statistics also show a decline in contributions toward nature, environmental, and climate protection. <sup>8</sup> All the more reason for ADRA Germany to actively pursue its new statutory goal of climate protection and to support major projects in this

<sup>&</sup>lt;sup>5</sup> Press release by DZI dated April 16, 2025: "Spenden 2024: Großzügigkeit bleibt ungebrochen"

Publication by the European Commission: "Forgotten crises" <a href="https://civil-protection-humanitarian-aid.ec.europa.eu/what/humanitarian-aid/needs-assessment/forgotten-crises\_en;">https://civil-protection-humanitarian-aid/needs-assessment/forgotten-crises\_en;</a> accessed April 19, 2024

 $<sup>^{\</sup>rm 7}\,$  Website of the German Federal Foreign Office, "Vergessene Krisen"

Presentation by the German Donation Council / YouGov, dated 20 February 2025: Bilanz des Helfens 2024, pages 17 and following pages



vital area in Fiji and Mozambique. The consequences of climate change pose a serious problem for countries in crisis, as they intensify already dire conditions and lead to disasters occurring more frequently and with greater impact.

In 2021, ADRA began implementing domestic projects in Germany as part of its flood relief efforts. This work has continued in order to achieve lasting change for people in Germany. Such long-term engagement leads to sustainable improvements in the lives of those affected. Many people appreciate that support continues even after media attention has faded. This commitment within Germany has also led to greater public awareness of ADRA in the country. Additionally, ADRA has started building a network of volunteers in Germany that can be activated in emergencies and provide rapid assistance when needed.

In 2024, ADRA generated total revenue amounting to 28,873,648.55 euros, primarily from project implementation. This represents a decrease of -23.1% compared to the previous year's total of 37,567,573.00 euros. The decline is mainly attributable to a reduction in funded international projects. Additionally, the aid project in Germany for the reception of Ukrainian refugees has come to an end.

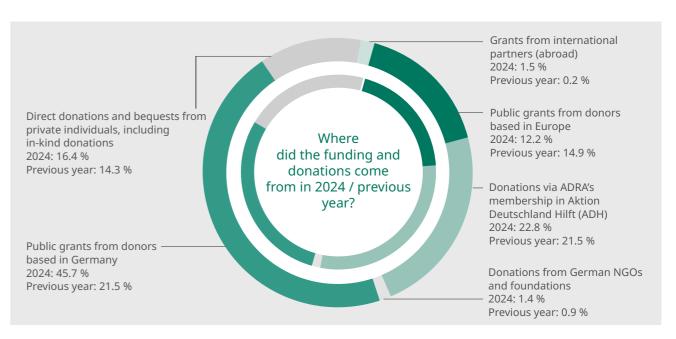
Against the backdrop of the overall conditions, the organization's economic development is outlined as follows.

## Financial Position Overview (Income, Assets, and Financial Situation)

#### 1.1. Income Situation

The organization generated **revenues** totaling 28,873,684.55 euros (previous year: 37,567,573.00 euros), representing a decrease of -23.1% compared to the prior fiscal year. The budgeted target of approximately 31 million euros was missed by -7.7%. The revenue development is primarily due to a weaker implementation of international projects and a reduction in the execution of emergency response projects within Germany.

The acquisition or **approval of new projects** to be implemented in future years amounted to 20,279,480.45 euros, slightly surpassing the previous year's figure of 19,562,662.90 euros. It should be noted that project



acquisition follows multi-year cycles, meaning linear growth from year to year is neither possible nor desired. From a long-term perspective, ADRA's project pipeline is secure. The acquisition of new projects in 2024 was driven in particular by the continuation of aid for

Ukraine and by major project commitments for implementation in Somalia, Syria, Indonesia, India, the Sahel region, Thailand, Tanzania, Ukraine, Ethiopia, and other countries.

#### Revenue and expenses statement for the financial year 2024

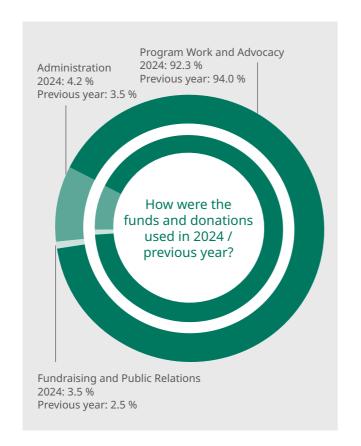
	202	24	2023	2022	2021	2020
	EU	IR	EUR	EUR	EUR	EUR
1. donation income	11,411,485.88		13,494,407.52	14,661,152.76	13,426,109.16	5,165,569.89
thereof: private donations	4,050,760.31		4,740,985.17	4,848,602.59	4,602,410.95	3,478,955.52
2. income from the consumption of grants						
from public institutions for project financing	17,414,463.54		24,043,965.90	20,293,393.29	12,331,546.86	15,495,588.18
3. other revenues	47,735.13		29,199.58	28,155.64	25,478.69	24,873.66
4. other operating income	111,507.35		46,229.73	403,854.17	88,780.89	221,304.24
5. total income		28,985,191.90	37,613,802.73	35,386,555.86	25,871,915.60	20,907,335.97
6. project-related expenses		-25,350,568.07	-33,311,012.78	-31,123,106.84	-22,225,500.74	-17,289,479.97
7. gross profit		3,634,623.83	4,302,789.95	4,263,449.02	3,646,414.86	3,617,856.00
O Constitution of the constitu		F 660 20	5 660 20	F 660 24	F 660 24	F 660 24
8. expenses for other revenues		-5,660.28	-5,660.28	-5,660.24	-5,660.24	-5,660.24
9. personnel expenses	4 670 007 40		4 74 4 20 4 0 4	0.007.000.64	4 740 060 06	4 500 055 44
a) Wages and salaries	-1,679,027.48		-1,714,384.04	-2,307,903.64	-1,718,263.96	-1,529,266.11
b) Social security contributions / pensions / benefits	-406,081.62		-414,632.79	-558,178.63	-415,920.19	-337,176.32
		-2,085,109.10	-2,129,016.83	-2,866,082.27	-2,134,184.15	-1,866,442.43
10. depreciation and amortization		-57,115.12	-71,599.16	-96,043.66	-67,437.85	-80,839.53
11. other operating expenses		-1,496,039.06	-1,567,954.85	-1,020,495.27	-1,008,559.79	-1,236,359.24
12. operating result	-9,299.73		528,558.83	275,167.58	430,572.83	428,554.56
13. income from public and non-public						
project financing	20,279,480.45		19,562,662.90	56,878,241.71	17,281,839.36	24,001,325.25
14. expenses from additions to liabilities	-20,279,480.45		-19,562,662.90	-56,878,241.71	-17,281,839.36	-24,001,325.25
			0.00	0.00		
Earnings effect from project subscription	0.00		0.00	0.00	0.00	0.00
15. income from other securities and						
loans held as financial assets	10.241.37		13,721.98	6.265.78	6,071.69	6.262.27
16. net interest income	183,729.58		55,369.31	0.00	-653.09	
17. financial result	,	193,970.95	69,091.29	6,265.78	5,418.60	6,262.27
18. taxes on income		-604.00	-588.00	645.66	1,445.71	-2,395.13
19. results after taxes		184,067.22	597,062.12	282,079.02	437,437.14	432,421.70
20. other taxes		-11,051.70	-6,891.44	-7,499.44	-7,443.44	-7,443.44
21. net profit for the year		173,015.52	590,170,68	274,579.58	429,993.70	424,978.26
a) Profit/loss carried forward from the previous year		916,737.10	326,566.42	51,986.84	-378,006.86	0,00
22. funds carried forward (+) / new loss carried forward (-)		1,089,752.62	916,737.10	326,566.42	51,986.84	424,978.26

Financial Report 64 Financial Report

The **interim result** (gross profit) was improved in percentage terms compared to 2023, but due to the lower base, the nominal value was below the previous year. As a percentage, the gross profit increased from 11.3% in the previous year to 12.2%. As a non-profit organization, ADRA aims to allocate as much of the received funds as possible to aid efforts and not to generate profit. Nevertheless, ADRA Germany must ensure a sustainable structure, meaning it must implement stable, secure, and financially positive projects over the long term in order to remain viable for the future. The interim result of 3,517,456.20 euros (previous year: 4,250,899.94 euros) covers the administrative and operational expenses that cannot be directly allocated to individual projects.

The salary ranges for employee groups are shown in the adjacent table. The gross salaries of staff are based on a compensation policy aligned with the collective wage agreement for public service (TVöD Bund). In December 2023, the General Assembly, following a proposal from the Board of Directors and the Supervisory Board, decided to adopt the TVöD Bund framework starting in 2024.Previously, ADRA operated under the "General Financial Guidelines" (AFR), which were based on the guidelines of the Seventh-day Adventist Church. The Staff Representation Committee (MAV) and the employees also approved the transition to the TVöD Bund framework.

The remuneration of the Executive Board is also based on the TVöD Bund framework and consists solely of fixed components. It is known only to the personnel committee of the special supervisory body. However, the Supervisory Board has implemented a salary cap, limiting Executive Board salaries to a maximum of pay grade E14, level 4. For data protection reasons, individual disclosure of the total annual remuneration, including the specific roles within the management body, is not provided. Members of the Supervisory Board are reimbursed individually for travel and accommodation expenses incurred for attending meetings; their work is otherwise voluntary.



In administrative costs, the main expense category — personnel expenses — decreased by -2.1% to 2,085,109.10 euros (previous year: 2,129,016.83 euros). The reason for this is the aforementioned allocation of staff positions or partial positions to project costs. The reduction in other operating expenses can be attributed to various and widespread cost-saving measures in the areas of information technology, operating materials, and membership fees, as well as to lower depreciation expenses.

Going forward, we will align the calculation of the administrative cost ratio with the official methodology of the German Central Institute for Social Issues (DZI). This offers the advantage of increased transparency and a standardized calculation method. The calculated ratio reflects the share of fundraising and administrative expenses in relation to total expenditures, including project costs.

The advertising and administrative expenses as defined by DZI were 5.04% and 6.00% in the previous years 2022

in thousand EUR	Lower Range	Average	Upper Range
Staff in Administration and Operations Programme, Project Finance Officers;	49	52	56
Fundraising and Public Relations	52	56	62
Senior Programme Officers; Advocacy & Compliance	59	61	62

and 2023, respectively. These figures have been reviewed and confirmed by DZI.<sup>9</sup> For 2024, we have determined a value of 7.72%, which, however, has not yet been reviewed by DZI. The increase in this percentage is mainly due to the reduction of the base value from 37 million euros in 2023 to 29 million euros in 2024.

Compared to the average administrative cost ratio of other humanitarian organizations, which stands at 12.7% (previous year: 12.0%), ADRA performs very well and manages projects with great efficiency.<sup>10</sup>

In general, a ratio between 8% and 12% is considered desirable to ensure the quality implementation and monitoring of projects. At the same time, responsible and sustainable use of operating resources and the retention of qualified personnel — essential for managing large-scale projects — also have an impact on this cost ratio. We aim to position ourselves at the lower end of this 8–12% range. Given the current circumstances and sector context, we are acting in a highly cost-conscious manner while continuing to implement our strategy through well-considered and necessary investments.

A slightly negative operating result of -9,992.73 euros was recorded (previous year: 528,558.83 euros). However, this was offset by a strong financial result. This year, we aimed to manage the outcome in such a way that as many projects as possible could be supported while still achieving a balanced operating result.

The **result after taxes** for the 2024 financial year amounts to 173,015.52 euros, representing a decrease of -417,155.16 euros / -70.7% compared to the previous year's figure of 590,170.68 euros.

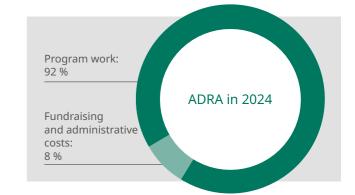
Stable financing of the organization is of great importance to all our stakeholders: Rights holders and beneficiaries are sustainably supported through long-term projects, our staff can be employed on a secure and long-term basis with fair conditions, and gradually improving key performance indicators contribute to a positive evaluation by institutional and public donors when awarding future projects. The positive annual result is allocated to reserves at ADRA. However, since ADRA does not distribute dividends or "profits" as private companies do, these reserves will likewise be used in the future to fulfill the organization's mission: to help people in need.

- <sup>9</sup> Audit report by the DZI (German Central Institute for Social Issues), fiscal year 2023, dated March 31, 2025
- See DZI Spenden-Almanach 2024, data and graphics: Advertising and administrative costs as part of total expenditures, page 304. Previous year values: DZI-Spendenalmanach 2023, page 314.



In summary, it can be stated that ADRA Germany had fewer funds available in both international projects and national relief efforts in 2024, resulting in fewer large-scale projects being implemented or continued.

Nevertheless, ADRA Germany continues to positively value the loyalty of its private donors. In a year once again marked by economic uncertainty, inflation, and increasing political instability, ADRA was able to achieve a stable financial position and implement a satisfactory volume of projects thanks to the continued support of its donors. Although we did not reach our internal revenue targets (i.e., project implementation) for the 2024 budget, we were able to carefully and dynamically adjust expenditures, ensuring that the post-tax result remained balanced and within budget. Management is overall satisfied with the development of the income situation in 2024. We are deeply grateful to our private and institutional supporters for their continued trust. Thank you very much!



Financial Report 66 Financial Report

#### **Balance sheet per December 31, 2024**

ASSETS	2	024	2022	2022	2024	2020
ASSETS		<b>024</b> EUR	<b>2023</b> EUR	<b>2022</b> EUR	<b>2021</b> EUR	<b>2020</b> EUR
		-010	LOIL	LOIK	LOIL	2011
A. FIXED ASSETS						
I. Intangible assets						
Concessions, industrial property rights						
and similar rights and assets,	0.00		22 002 10	215 74	1 072 52	2 756 95
and licenses to such rights and assets  Total	0.00	0.00	23,992.18 23,992.18	315.74 <b>315.74</b>	1,073.52 <b>1,073.52</b>	2,756.85 <b>2,756.85</b>
II. property, plant and equipment		0.00	23,332.10	313.74	1,073.32	2,730.03
land, land rights and buildings	0.00		0.00	0.00	0.00	0.00
technical equipment and machinery	41,980.08		47,640.36	53,300.64	58,960.88	64,621.12
other equipment, factory and business equipment	98,832.06		64,286.60	111,339.15	126,204.56	161,324.00
Total		140,812.14	111,926.96	164,639.79	185,165.44	225,945.12
III. financial assets						
1. shares in affiliated companies	75,000.00		75,000.00	75,000.00	75,000.00	25,000.00
2. credit balances with cooperatives	0.00		500.00	500.00	500.00	500.00
securities held as fixed assets     Total	626,309.69	704 200 60	626,309.69 <b>701,809.69</b>	626,309.69 <b>701,809.69</b>	626,309.69 <b>651,809.69</b>	626,309.69 <b>676,810.69</b>
TOTAL		701,309.69	701,809.09	701,809.09	051,809.09	0/0,810.09
Total fixed assets		842,121.83	837,728.83	866,765.22	888,048.65	880,511.66
Total Tinea assets		012,121.03	037,720.03	000,703.22	000,010.03	000,511.00
B. CURRENT ASSETS						
I. Inventories						
Goods		0.00	0.00	0.00	0.00	0.00
II. receivables and other assets						
receivables from affiliated companies	150,492.23		89,700.44	87,874.38	77,744.79	158,879.26
receivables from co-financing     other assets	19,541,670.76 82.553.10			40,267,458.65		25,373,557.84 132.667.42
3. other assets Total		19,774,716.09	163,860.66 <b>29,939,354.38</b>	40,163.20	103,951.21 17,509,901.47	25,665,104.52
III. cash in hand, Federal Bank balances,	_	19,774,710.09	29,939,334.36	40,393,490.23	17,309,901.47	23,003,104.32
bank balances and checks		21 127 720 31	15 009 853 58	14,844,425.11	10,609,087.82	5,316,288.80
Datik Dalatices and Checks	_	21,121,123.31	13,003,033.30	14,014,120.11	10,003,007.02	3,310,200.00
Total current assets	_			55,239,921.34		
Total current assets	_	40,902,445.40	44,949,207.96	55,239,921.34	28,118,989.29	30,981,393.32
Total current assets  C. PREPAID EXPENSES	4	<b>40,902,445.40</b> 6,085.36	<b>44,949,207.96</b> 24,162.43	<b>55,239,921.34</b> 21,783.53	<b>28,118,989.29</b> 0.00	<b>30,981,393.32</b>
Total current assets	4	<b>40,902,445.40</b> 6,085.36	<b>44,949,207.96</b> 24,162.43	55,239,921.34	<b>28,118,989.29</b> 0.00	<b>30,981,393.32</b>
Total current assets  C. PREPAID EXPENSES	4	<b>40,902,445.40</b> 6,085.36	<b>44,949,207.96</b> 24,162.43	<b>55,239,921.34</b> 21,783.53	<b>28,118,989.29</b> 0.00	
Total current assets  C. PREPAID EXPENSES  Total assets	4	<b>40,902,445.40</b> 6,085.36	<b>44,949,207.96</b> 24,162.43	<b>55,239,921.34</b> 21,783.53	<b>28,118,989.29</b> 0.00	<b>30,981,393.32</b>
Total current assets  C. PREPAID EXPENSES	20	6,085.36 41,750,652.59	<b>44,949,207.96</b> 24,162.43 <b>45,811,099.22</b>	<b>55,239,921.34</b> 21,783.53 <b>56,128,470.09</b>	28,118,989.29 0.00 29,007,037.94	30,981,393.32 0.00 31,861,904.98
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY	20	6,085.36 41,750,652.59	44,949,207.96 24,162.43 45,811,099.22 2023	55,239,921.34 21,783.53 56,128,470.09	28,118,989.29 0.00 29,007,037.94 2021	30,981,393.32 0.00 31,861,904.98
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity	20	6,085.36 41,750,652.59	44,949,207.96 24,162.43 45,811,099.22 2023	55,239,921.34 21,783.53 56,128,470.09	28,118,989.29 0.00 29,007,037.94 2021	30,981,393.32 0.00 31,861,904.98 2020 EUR
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves	20 E 526,000.00	6,085.36 41,750,652.59	44,949,207.96 24,162.43 45,811,099.22 2023 EUR 526,000.00	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO	20 E 526,000.00 2,236,331.50	6,085.36 41,750,652.59	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward	20 E 526,000.00 2,236,331.50 0.00	6,085.36 41,750,652.59	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year	20 E 526,000.00 2,236,331.50	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward	20 E 526,000.00 2,236,331.50 0.00	6,085.36 41,750,652.59	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total	20 E 526,000.00 2,236,331.50 0.00	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year	20 E 526,000.00 2,236,331.50 0.00	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS	20 E 526,000.00 2,236,331.50 0.00	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals	20 E 526,000.00 2,236,331.50 0.00 0.00	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30	28,118,989.29 0.00 29,007,037.94 2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02
Total current assets  C. PREPAID EXPENSES Total assets  E Q UITY AND LIABILITIES  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel	20 E 526,000.00 2,236,331.50 0.00 0.00	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total	20 E 526,000.00 2,236,331.50 0.00 0.00 197,000.00 0.00	6,085.36 41,750,652.59 224 EUR	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98	55,239,921.34 21,783.53 56,128,470.09  2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00
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Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total  II. liabilities 1. liabilities to banks	20 E 526,000.00 2,236,331.50 0.00 0.00 197,000.00 0.00 2,689,100.00	6,085.36 41,750,652.59 024 UR 2,762,331.50	24,162.43 45,811,099.22 2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98 176,000.00 0.00 2,957,500.00 3,133,500.00	55,239,921.34 21,783.53 56,128,470.09 2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30 156,000.00 0.00 735,000.00 891,000.00 4,496.58	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00 1,044,800.00 1,125,800.00 1,520.09	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00 825,300.00
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total  II. liabilities 1. liabilities to banks 2. liabilities from co-financing	20 E 526,000.00 2,236,331.50 0.00 0.00 197,000.00 0.00 2,689,100.00 3,894.85 35,669,477.37	6,085.36 41,750,652.59 024 UR 2,762,331.50	24,162.43 45,811,099.22  2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98  176,000.00 0.00 2,957,500.00 3,133,500.00 2,688.77 39,799,643.56	55,239,921.34 21,783.53 56,128,470.09  2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30  156,000.00 0.00 735,000.00 891,000.00 4,496.58 52,987,539.28	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00 1,044,800.00 1,044,800.00 1,125,800.00 1,520.09 25,998,526.09	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00 825,300.00 29,337,698.56
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total  II. liabilities 1. liabilities to banks 2. liabilities from co-financing 3. liabilities from non-public project financing	20 E 526,000.00 2,236,331.50 0.00 0.00 197,000.00 0.00 2,689,100.00 3,894.85 35,669,477.37 0.00	6,085.36 41,750,652.59 024 UR 2,762,331.50	24,162.43 45,811,099.22  2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98  176,000.00 0.00 2,957,500.00 3,133,500.00 2,688.77 39,799,643.56 0.00	55,239,921.34 21,783.53 56,128,470.09  2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30  156,000.00 0.00 735,000.00 891,000.00 4,496.58 52,987,539.28 0.00	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00 1,044,800.00 1,044,800.00 1,125,800.00 1,520.09 25,998,526.09 0.00	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00 825,300.00 29,337,698.56 0.00
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Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total  II. liabilities 1. liabilities to banks 2. liabilities from co-financing 3. liabilities from non-public project financing 4. liabilities from deliveries and services 5. other liabilities	20 E 526,000.00 2,236,331.50 0.00 0.00 2,689,100.00 3,894.85 35,669,477.37 0.00 112,497.98 316,350.89	6,085.36 41,750,652.59 024 UR 2,762,331.50	24,162.43 45,811,099.22  2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98  176,000.00 0.00 2,957,500.00 3,133,500.00  2,688.77 39,799,643.56 0.00 118,051.74 167,899.17	55,239,921.34 21,783.53 56,128,470.09  2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30  156,000.00 0.00 735,000.00 891,000.00 4,496.58 52,987,539.28 0.00 83,006.61 163,282.32	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00 1,044,800.00 1,044,800.00 1,1520.09 25,998,526.09 0.00 83,069.25 73,556.79	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00 825,300.00 29,337,698.56 0.00 96,985.50 645,740.12
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total  II. liabilities 1. liabilities to banks 2. liabilities from co-financing 3. liabilities from non-public project financing 4. liabilities from deliveries and services	20 E 526,000.00 2,236,331.50 0.00 0.00 2,689,100.00 3,894.85 35,669,477.37 0.00 112,497.98 316,350.89	6,085.36 41,750,652.59 024 UR 2,762,331.50	24,162.43 45,811,099.22  2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98  176,000.00 0.00 2,957,500.00 3,133,500.00  2,688.77 39,799,643.56 0.00 118,051.74 167,899.17	55,239,921.34 21,783.53 56,128,470.09  2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30  156,000.00 0.00 735,000.00 891,000.00 4,496.58 52,987,539.28 0.00 83,006.61	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00 1,044,800.00 1,044,800.00 1,1520.09 25,998,526.09 0.00 83,069.25 73,556.79	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00 825,300.00 29,337,698.56 0.00 96,985.50
Total current assets  C. PREPAID EXPENSES Total assets  E Q U I T Y A N D L I A B I L I T I E S  A. EQUITY I. Associational equity II. Reserves Free reserve according to § 62 para. 1 no. 3 AO  III. loss carried forward IV. Net income for the year Total  B. ACCRUALS AND PROVISIONS I. Accruals 1. provisions for personnel 2. provisions for taxes 3. other accrued expenses Total  II. liabilities 1. liabilities to banks 2. liabilities from co-financing 3. liabilities from non-public project financing 4. liabilities from deliveries and services 5. other liabilities	20 E 526,000.00 2,236,331.50 0.00 0.00 2,689,100.00 3,894.85 35,669,477.37 0.00 112,497.98 316,350.89	6,085.36 41,750,652.59 024 UR 2,762,331.50	24,162.43 45,811,099.22  2023 EUR 526,000.00 1,473,145.30 0.00 590,170.68 2,589,315.98  176,000.00 0.00 2,957,500.00 3,133,500.00  2,688.77 39,799,643.56 0.00 118,051.74 167,899.17	55,239,921.34 21,783.53 56,128,470.09  2022 EUR 526,000.00 1,198,565.72 0.00 274,579.58 1,999,145.30  156,000.00 0.00 735,000.00 891,000.00 4,496.58 52,987,539.28 0.00 83,006.61 163,282.32	28,118,989.29 0.00 29,007,037.94  2021 EUR 526,000.00 1,146,578.88 -378,006.86 429,993.70 1,724,565.72  81,000.00 0.00 1,044,800.00 1,044,800.00 1,1520.09 25,998,526.09 0.00 83,069.25 73,556.79	30,981,393.32 0.00 31,861,904.98 2020 EUR 526,000.00 1,146,578.88 -802,985.12 424,978.26 1,294,572.02 74,000.00 0.00 751,300.00 825,300.00 29,337,698.56 0.00 96,985.50 645,740.12

#### 1.2. Asset and Financial Position

Total equity and liabilities

The **balance sheet total** decreased by 4,060 thousand euros to 41,750,652.59 euros as of the balance sheet date, December 31, 2024 (previous year: 45,811,099.22 euros).

The main factors influencing the development of the balance sheet on the **assets side** were the items receivables from co-financing, amounting to 19,541,670.76 euros, which decreased by 10,144 thousand euros, and the account balance, which increased by 6,118 thousand

41,750,652.59 45,811,099.22 56,128,470.09 29,007,037.94 31,861,904.98

euros to 21,127,729.31 euros. This was due, on the one hand, to the use of receivables through project implementation and, on the other, to the disbursement of funds by donors for projects into ADRA's bank accounts.

On the **liabilities side**, project-related liabilities decreased by 4,130 thousand euros to a total of 35,669,477.37 euros. Receivables and liabilities from project agreements, as key components of the balance sheet, are thoroughly analyzed and evaluated. The organization's ability to meet its project-related liabilities further improved during the fiscal year.

	2024 EUR	2023 EUR
Receivables from project co-financing	19,541,670.76	29,685,793.28
Cash and account balances	21,127,729.31	15,009,853.58
Liabilities from project co-financing	-35,669,477.37	-39,799,643.56
Balance	4,999,922.70	4,896,003.30

Provisions, amounting to 2,886,100.00 euros, decreased by 247 thousand euros. This reduction primarily reflects an updated risk assessment of the project portfolio and its composition, which declined based on evaluations conducted by the program officers.

Equity, totaling 2,762,331.50 euros, increased by the annual surplus of 173,015.52 euros. The entire surplus was allocated to free reserves. As a result of this profit allocation and, more significantly, the reduction in the balance sheet total, the equity ratio improved considerably from 5.7% to 6.6%.

In summary, the asset and financial position of ADRA Germany is in good order. The organization's liquidity was consistently secured thanks to incoming donations and existing liquid funds. Payment obligations were met on time at all times. The management is satisfied with the asset and financial position of the association for the 2024 fiscal year.

## B. Report on Expected Developments and Key Opportunities and Risks

#### 1. Opportunities and Risk Report

ADRA's local and global engagement in projects often involves a careful balance between opportunities and risks. Fundamentally, the organization's potential for impact is shaped by the humanitarian imperative, which urges — and often morally or ethically obliges — ADRA to act and to fulfill projects and expectations. Projects are frequently implemented in regions that involve high levels of risk across multiple, often simultaneous dimensions, such as personal, physical, or psychological danger to project staff, risks of fraud and corruption, misuse of funds, failure to achieve project goals, or nepotism among implementing partners.

ADRA is exposed to both controllable and uncontrollable risks in its strategic and operational work. An internal controlling system, including liquidity planning, along with risk management procedures, ensures the systematic identification, effective classification, and deliberate response to risks. These mechanisms are in place to actively mitigate risks.

In a dynamic environment, new opportunities and approaches to humanitarian aid constantly emerge — offering potential for growth and innovation. A strong internal learning culture, openness and transparency, ADRA's international network, and our qualified staff, along with continuous monitoring of innovations in our sector, all contribute to the implementation, further development, and advancement of our organizational mission.

Through internal policy frameworks — such as project approvals, expenditure and investment plans within the annual budget — as well as oversight and controls by the Executive Board and Supervisory Board, financial risks are largely identified and addressed. Compliance with these frameworks is continuously reviewed through both internal and external audits. Financial risk management is subject to stringent criteria. Our rolling budget and financial planning is designed to achieve balanced and long-term growth and to ensure the implementation of our strategic plans. This ensures continuous and sustainable financial commitment to emergency and development projects, thereby meeting the expectations of both civil society and our association's members. In addition, daily liquidity reporting, as well as monthly and quarterly reporting and analysis, provide

the foundation for timely decision-making and the ability to take corrective action when necessary.

Additional risks are assessed by the relevant departments, and estimated costs for mitigation are provisioned accordingly. Risk management in this area naturally also includes appropriate insurance coverage. Mediumterm personnel planning determines staffing needs at both functional and qualitative levels. This includes ongoing training and professional development in both administrative and programmatic areas. Due to the unpredictable nature of crises and emergency situations, ADRA is often required to conduct dynamic, project-based recruitment.

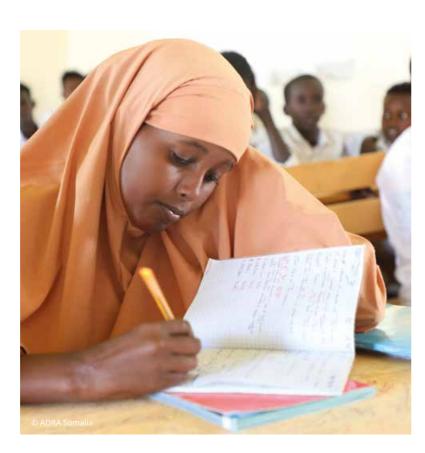
A new and increasing risk has emerged in the form of a societal trend that is becoming increasingly critical of the humanitarian sector as a whole — particularly toward faith-based actors. This societal shift may influence institutional donors. Based on our assessment during the reporting year and in 2025, we conclude that political institutions, parties, and funders may scrutinize ADRA more critically due to its identity as a faith-based organization. In combination with general budget cuts in the federal government, this could lead to a decline in project assignments to ADRA. ADRA perceives this development as part of a shrinking space for small and medium-sized civil society organizations. In light of the evolving budgetary constraints of both the German federal government and the European Commission, ADRA could face additional pressure in the future. To mitigate this risk, ADRA is working to submit highquality project proposals to donors and to demonstrate successful project implementation as part of an internal excellence initiative. In addition, the organization actively works to counter prejudice or criticism through transparent and direct communication with funding bodies. Ultimately, only a convincing track record and performance by ADRA can mitigate or eliminate this risk.

The financial pressure on institutional donors and the resulting budget cuts mean that ADRA is receiving fewer funds from these institutions compared to previous years. In addition, competition among civil society organizations for these limited resources has noticeably increased. As a result, ADRA is now implementing

fewer or smaller projects funded by institutional donors. While this has a direct impact on ADRA, the greater impact is on the people in need, both internationally and in Germany. Unfortunately, fewer people are being reached, and acute needs are rising. In our assessment, the reduction in international aid may also lead — in the medium term — to an increased risk of legal and especially illegal migration to countries in the Western world (e.g., from the Sahel region), which could in turn lead to domestic tensions and humanitarian distress.

There is no significant or critical financial dependency on any single large project funder in any of ADRA's operational areas. Our co-financing receivables are primarily from governmental institutions such as the German federal government or the European Union, and are considered very low risk in terms of default. The organization does not utilize financial instruments. The majority of receivables and liabilities are denominated in euros.

Thanks to an active risk management system, ADRA is able to fulfill legal risk control obligations and provide timely, comprehensive, and high-quality assessments to supervisory bodies. Overall, the management considers the organization's risk exposure to be limited and manageable, and not threatening to ADRA's continued existence.



#### 2. Outlook & Forecast Report

Germany has voted, and a coalition agreement between CDU/CSU and SPD is now in place. However, we are not yet able to assess how the – in part vague or insufficiently concrete – agreements of the coalition contract will affect our sector. From our perspective, one positive development is that the Federal Ministry for Economic Cooperation and Development (BMZ) will continue to exist and will remain under SPD leadership. However, from both of the relevant German ministries for our work - the Federal Foreign Office (AA) and the BMZ - we have already received notification of significant delays and larger cutbacks in funding allocations for 2025. The new coalition agreement offers little hope for an increased engagement by the Federal Republic of Germany in strengthening its role as a leading international actor in the field of humanitarian aid and development cooperation. The reference to "adequate" financing of humanitarian assistance in response to the agreement's stated goals and international obligations is vague and leads us to expect that the downward trend in both humanitarian aid and development cooperation will likely continue in the coming years.

Already in 2024, the ODA ratio (an international indicator used by the OECD to measure public development assistance) fell below the minimum threshold of 0.7% for the first time since 2020, <sup>11</sup> and there is little hope of improvement. Nevertheless, we approach our communication with the ministries — led by parties whose core values lie in the Christian-social realm — with confidence. As a German aid organization with a civil society role, it is in our interest that peacebuilding and crisis management measures implemented by public institutions function effectively in coordination with humanitarian organizations like ADRA. This is not only beneficial in the short term but also serves long-term stability and the sustainable protection of national interests. Peaceful coexistence in Europe and beyond is only possible when our neighbors — who must now be defined in global terms can live a life of dignity. This may often mean only a subsistence level, but it must be one that prevents displacement or forced migration. In this sense, international assistance is more necessary than ever, and it is crucial for ensuring long-term prospects of peace, coexistence, and global security — in the interest of Germany.

ADRA is proud to be part of German and European humanitarian assistance. Concern for the well-being of all people on this planet is embedded in ADRA's DNA and firmly anchored in our long-term strategy. However, putting this guiding principle into practice is shaped by rapidly changing dynamics — from significant budget cuts at ministries and institutional donors in recent years to evolving public awareness and support for humanitarian goals within German civil society.

Many external factors are leading to fundamental changes in the conditions under which our sector operates. ADRA Germany must therefore also evolve, adapt to new realities, and remain flexible through continuous learning and daily reorientation. Nevertheless, many core focus areas will remain in place.

One specific shift we anticipate in the future is the growing trend within the European Commission to delegate development work to the private sector.

This "Global Gateway" approach aims to place a greater emphasis on economic self-interest in development cooperation. We believe this trend could also influence the German federal government. In response, ADRA is actively advancing our strategic initiative in social enterprise development. We are learning how to engage private-sector partners who share a philanthropic mindset, in alignment with our identity as a non-profit organization, so that ADRA can remain relevant and compatible with these emerging trends.

The outlook for international humanitarian funding remains uncertain and difficult to predict, particularly with regard to the United States. The situation there continues to be volatile and unclear. Although the closure of USAID does not directly affect ADRA Germany's projects, many of our international ADRA partners, as well as ADRA International (which coordinates our adherence to quality standards), are directly or indirectly affected by cancelled or restructured USAID projects. While several previously cancelled USAID projects have now been reinstated, the overall landscape for international humanitarian aid remains unstable. Additionally, funding cuts from the U.S. to intermediary organizations, such as the WHO and other UN agencies, are placing further strain on humanitarian operations globally. This is having a ripple effect across the sector, creating uncertainty and pressure for many humanitarian projects and the organizations behind them.

Trust-based partnerships aimed at alleviating poverty, hunger, and structural injustice will remain a central focus for ADRA. Maintaining and strengthening these deep partnerships applies both to our global network, which relies on local organizations to drive sustainable change, and to our new and long-standing institutional partners that have supported our work through

Online presence of the BMZ: <u>www.bmz.de</u> – Transparency: Official Development Assistance (ODA) of the Federal Republic of Germany



co-financing. As a Christian-based humanitarian organization, ADRA Germany is inherently committed to a values-driven approach in implementing preventive, sustainable, rapid, and equitable projects.

Protecting minorities from all forms of discrimination will continue to hold a high priority in our projects. In many of the countries where we work, societal attitudes toward gender issues or people with special needs or disabilities remain problematic. These topics require foundational integration in each of our project designs. At the same time, we welcome the emergence of new thematic priorities that are gaining increased attention — such as climate protection and sustainability. These areas are being more deeply integrated into our project planning and implementation.

ADRA's strategic orientation is clearly focused on deepening our embeddedness within global systems and strengthening this connection in both our projects and organizational direction. Since 2020, our strategy has reflected this global interconnectedness, ensuring that challenges in disaster response and development projects are addressed in a multi-dimensional way, acknowledging and confronting their true complexity.

The assessment and forecast for the development of our programme and project work — both nationally and internationally — remain that crises and the demand for practical, operational project work will continue to increase above average, while financing will be subject to uncertain, short-term, and dynamic influences.

ADRA continues to observe a growing trend of largescale private support from international foundations and high-value private donors. These donors often have different expectations and requirements for international projects, their reporting, and their level of involvement compared to institutional or public donors. To attract and retain these funders, a dynamic and flexible approach to proposal development is essential — an area where ADRA considers itself well positioned.

In addition, private individuals remain of the utmost importance as donors. ADRA receives a clear mandate from German society to carry out humanitarian projects in crisis situations and to provide sustainable relief from suffering. Both during the reporting year and in the current period, ADRA has experienced an overwhelming willingness among donors to provide financial support. This demonstrates that compassionate and solidaric giving is deeply rooted in our society.

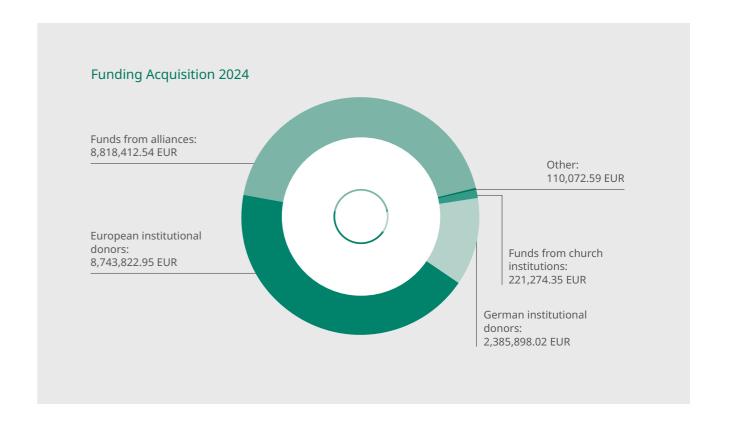
In both development and emergency response projects, we anticipate very modest growth or a further decline in the coming year, with a projected fluctuation ranging between -10% and +3% above the rate of inflation. In the event that the aforementioned risks materialize, we have also developed guidelines for a "worst-case" scenario, in which our operations would decrease by -10% to -15%.

In this highly dynamic environment, we, as a medium-sized humanitarian organization, must be able to rapidly respond to impulses and adapt flexibly and swiftly to the demands placed on ADRA. ADRA must remain prepared to scale up its activities — for example, in the face of sudden major crises or disasters — in order to fulfil the core mission of the organization: to serve humanity so that people can regain hope.

#### **Fundraising**

Fundraising refers to the financial commitments of planned national and international humanitarian projects that were contractually agreed upon and signed in the respective fiscal year. This involves both the commissioning and allocation of project funds by institutional donors, which will be implemented and executed by ADRA Germany in the following years.

	2024	2023	2022	2021	2020
	EUR	EUR	EUR	EUR	EUR
German institutional donors	LOIK	LOK	LOK	LOK	LOK
Federal Foreign Office (AA)	389,715.14	3,693,687.80	19,278,943.85	301,401.60	13,805,565.00
Federal Ministry for Cooperation (BMZ)	1,604,400.50	2,773,836.98	10,025,771.17	3,582,635.02	3,321,587.91
German Society for International Cooperation (GiZ)	391.782.38	-8.125.80	0.00	684,560.80	0.00
de man de de la constantion de la constantion (de la constantion de la constantion d	2,385,898.02	0,120,00	0.00	33.,333.03	0.00
European institutional donors	_,				
European Community Humanitarian Office (DG ECHO)	679,249.38	1,924,782.58	769,534.21	1,264,829.86	1,927,145.71
European Cooperation Office (EuropeAid/INTPA)	8,064,573.57	-7,782.67	10,458,493.97	0.00	1,661,656.99
	8,743,822.95				
Funds from alliances					
Aktion Deutschland Hilft (ADH)	8,260,412.54	6,434,258.74	13,138,819.52	10,985,406.47	2,235,511.38
ADRA partner network	558,000.00	43,652.20	105,000.00	216,129.19	217,721.47
	8,818,412.54				
Funds from foundations					
Blue Action Fund / Nature Trust Alliance	0.00	4,464,872.00	2,988,977.00	0.00	0.00
ADRA Foundation	0.00	0.00	0.00	0.00	0.00
Funds from church institutions					
Disaster, Famine, Relief Offering (DFRO)	176,542.90	34,957.79	40,082.16	212,065.22	51,666.00
Other Church Organizations	44,731.45				
Other	110,072.59	208,523.28	72,619.83	34,811.20	780,470.79
Partial amount of project commitments	20,279,480.45	19,562,662.90	56,878,241.71	17,281,839.36	24,001,325.25
Donations					
Donations from natural individuals	4,050,760.31	4,740,985.17	4,740,985.17	4,602,410.95	3,478,995.52
Donations in kind	672,731.89	626,273.07	605,698.83	596,832.62	559,787.31
Grand total	25,002,972.65	62,224,925.71	22,481,082.93	28,040,108.08	16,502,963.72



Financial Report 72 Financial Report



#### **Independent Auditor's Report**

Based on the results of our audit, we issued the following unqualified auditor's opinion on May 21, 2025, regarding the annual financial statements as of December 31, 2024, and the management report for the 2024 fiscal year of ADRA Germany, Weiterstadt. An excerpt of this opinion is presented below:

Audit Opinion

We have audited the annual financial statements of ADRA Germany, Weiterstadt – consisting of the balance sheet as of December 31, 2024, and the income statement for the fiscal year from January 1 to December 31, 2024, as well as the notes to the financial statements, including the summary of significant accounting policies and valuation methods. In addition, we have audited the management report of ADRA Germany, Weiterstadt, for the fiscal year from January 1 to December 31, 2024.

In our opinion, based on the findings of our audit, the accompanying annual financial statements comply, in all material respects, with the applicable provisions of German commercial law for corporations and, in accordance with the German principles of proper accounting, provide a true and fair view of the association's net assets, financial position, and results of operations as of December 31, 2024, and for the fiscal year from January 1 to December 31, 2024.

The accompanying management report presents an overall accurate picture of the association's situation. In all material respects, this management report is consistent with the annual financial statements, complies with the legal requirements under German law, and appropriately presents the opportunities and risks of future development. In accordance with Section 322 (3), Sentence 1 of the German Commercial Code (HGB), we declare that our audit has not led to any objections concerning the propriety of the annual financial statements and the management report.

[...]

Munich, May 21, 2025

RBT Treuhand GmbH Auditing Company Tax consultants bureau

(Römer) Auditor Here is a selection of publications we released in 2024. Additional publications can be found <u>online</u>.





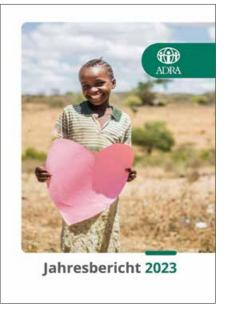
















### Events 2024

#### Water as a Human Right -**Project Days at Heinrich-Böll School**

For five days, an ADRA team worked with ninth-grade students at the Heinrich-Böll School in Hattersheim to raise awareness about the topic "Water as a Human Right and a Scarce Resource." Water is essential for life, yet millions of people around the world lack safe access to it. In interactive workshops, we explored together why water is a fundamental right, how unequally it is distributed, and what ecological challenges are associated with it. Although the topic is not formally part of the school curriculum, we were able to spark interest, offer new perspectives, and encourage reflection. The project was a complete success – the students were inspired to actively engage for a more just and sustainable future.

#### Schlossgrabenfest in **Darmstadt**

The Schlossgrabenfest is the largest music festival in Hesse and one of the biggest open-air events in Germany. Since 1999, it has been held annually over the Pentecost weekend around the Residenzschloss as well as Friedensplatz and Karolinenplatz in Darmstadt. This year, ADRA once again participated with an information booth at Friedensplatz. Visitors could learn about our current work, grab a bag of popcorn, and spin the wheel of fortune to win prizes. We also used the opportunity to establish press contacts and raise awareness of ADRA among a broader public.



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#### **HANSE Union Conference** in Krelingen

On June 8, the union conference of the HANSE Union of the Seventh-day Adventist Church in Germany took place on the grounds of the Spiritual Training Center in Krelingen, Lower Saxony. The event not only brings many people together but also offers space for conversations, special experiences, and meaningful shared moments. Various organizations were present with information booths. At our booth, we provided insights into our global project work. Children were also well catered for with exciting activities, including an interactive role-playing game on the topic of sustainability, where participants had the chance to win attractive prizes.



The Free State of Saxony hosts a State Harvest Festival each year. For the festivities from September 27 to 29, the city of Mittweida was chosen as the venue. The local Adventist church invited ADRA to take part in the celebration with an information booth in the city center. ADRA gladly accepted the invitation and informed visitors about the organization's diverse and global work — including the "Campaign Children Helping Children" and our projects to fight hunger.



#### **Sponsored Run at Marien**höhe School Center

On October 9, the Marienhöhe School Center in Darmstadt held its annual sponsored run. In addition to students, teachers and parents were also invited to participate. The proceeds from the run benefited three selected projects — one of which was an ADRA project. A five-figure sum was raised in total. ADRA was present with an information booth to share details about the supported project. A heartfelt thank-you to all runners for their participation and support!

#### **Christmas Market in** Auasbura

During the festive season, Christmas markets open all around — including in Augsburg. For several years now, dedicated volunteers have donated the proceeds from a market stall to ADRA. The funds support an education project in Somalia, enabling children to attend school and later receive vocational training. A heartfelt thank-you to everyone whose commitment helped make this possible!



**August** 

September

Oktober

November

**Dezember** 

#### **Youth in Mission Congress in Offenburg**

The Youth in Mission Congress is an annual youth event organized by the Seventh-day Adventist Church, held every year over the Easter holidays in Offenburg. In addition to offering inspiring spiritual input, the congress also provides opportunities to connect with various organizations. ADRA is a regular part of the event and was once again present this year with an information booth from March 28 to April 1. This year, the focus was on the volunteer services offered by ADRA. Our goal was to inspire young people to engage in social service abroad. Our team was on hand to answer all questions from interested attendees. The congress provided a wonderful opportunity to engage with young people, strengthen their motivation, and show them how they can take active steps toward creating a better world.

#### **Open Day in Friedensau**

The Theological University of Friedensau in Saxony-Anhalt celebrated its 125th anniversary this year. To mark the occasion, the university hosted an Open Day on June 9 to give local residents an opportunity to learn more about its history and work. As a partner organization, ADRA was also present with an information booth. Visitors had the chance to learn about our various areas of work and take home a small souvenir.



#### **Ecumenical Day of Creation in Darmstadt**

The Ecumenical Day of Creation takes place every year in September, bringing together initiatives and organizations involved in climate and environmental protection. On September 7, the Association of Christian Churches (ACK) in Darmstadt hosted a service for the first time under the theme "Let all the trees of the forest rejoice." ADRA was one of three organizations represented with an information booth. We shared insights into the ecological dimension of our development cooperation. During a panel discussion, we emphasized that it is crucial for humanitarian organizations not only to respond to disasters, but also to take preventive action by advocating for fairer structural conditions — enabling affected communities to better protect themselves.

#### Open Day at Waldfriede Hospital in Berlin

It has become a tradition for ADRA to be present at the open day of Waldfriede Hospital in Berlin. On September 15, we were once again on site to inform visitors about our various areas of work. This year, the focus was on our programs for children, including the promotion of the campaign "Children Helping Children!" A heartfelt thank-you to all the volunteers who supported us at the ADRA booth!



Activities 2024 **Activities 2024** 



Mr. Naether, how long have you been a member of the Supervisory Board at ADRA Germany, and what connects you personally with this humanitarian organization?

I've been a member of the Supervisory Board for six years and previously served for several years on the Executive Board of ADRA Germany. In close coordination with the other Supervisory Board members and the management team, we address the strategic issues that ensure ADRA remains stable and future-oriented. This enables ADRA to channel its efforts and resources into current projects — helping people in acute need or building initiatives that empower them to secure their livelihood with self-responsibility. That restores dignity and fulfills the Gospel's call to help those in need. ADRA helps us as a church to understand and live out our Christian faith holistically. It's not only a message to those who suffer but also a strong signal to ourselves to recognize the hardships right outside our own doors and offer support.

## What challenges do you foresee for humanitarian work in the coming years?

The societal and political climate has become harsher. Many countries are turning inward, focusing solely on securing and expanding their own prosperity. This trend toward isolationism, which increasingly sees "the other" or "the foreign" as a threat, will continue to divide us and foster egoism. If, for example, political discussions in Germany consider dissolving the Ministry for Economic Cooperation and Development, it would further confirm this tendency to withdraw. Churches and their humanitarian organizations must raise their voices — standing

firm with biblical values and the message of the Gospel. In our globalized world, we are dependent on each other — a truth that ADRA has always emphasized. It's something we must continue to reaffirm. ADRA and our church stand together in this mission.

## What does it mean for society that ADRA is a Christian-Adventist relief organization?

As Seventh-day Adventists, we proclaim through the Sabbath that the world was created by God. This gives us a special sense of responsibility, as our actions are always grounded in a relationship with God. The Sabbath, for example, is also a symbol of slowing down and reminds us that we are not sustained by our achievements or by unchecked growth alone. That's just one example. Our hope in an eternal kingdom in God's presence is a key driver of our commitment to society — because heavenly hope unfolds in the here and now. It is always directed toward our neighbor. Its recipients are all people, regardless of origin, religion, social status, or gender — first and foremost, they are God's creation. That's why we meet them with respect and compassion. ADRA is fully committed to this mission and thus testifies to its biblical and Adventist foundation.



Johannes Naether is a pastor and President of the Seventh-day Adventist Church in Germany.

## **Imprint**

#### Do you have any questions about our work?

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#### **Our Commitment to Gender Equality**

Every human being has equal dignity. Ensuring equal treatment and equal opportunities for all genders is a matter of great importance to us. For this reason, we are committed to using gender-sensitive and non-discriminatory language in our publications. However, in this annual report, we have refrained from using gender-specific symbols in personal references and nouns for the sake of readability. We would like to explicitly emphasize that all genders are, nevertheless, equally and respectfully included.

#### **Social Media**



instagram.com/adra\_deutschland



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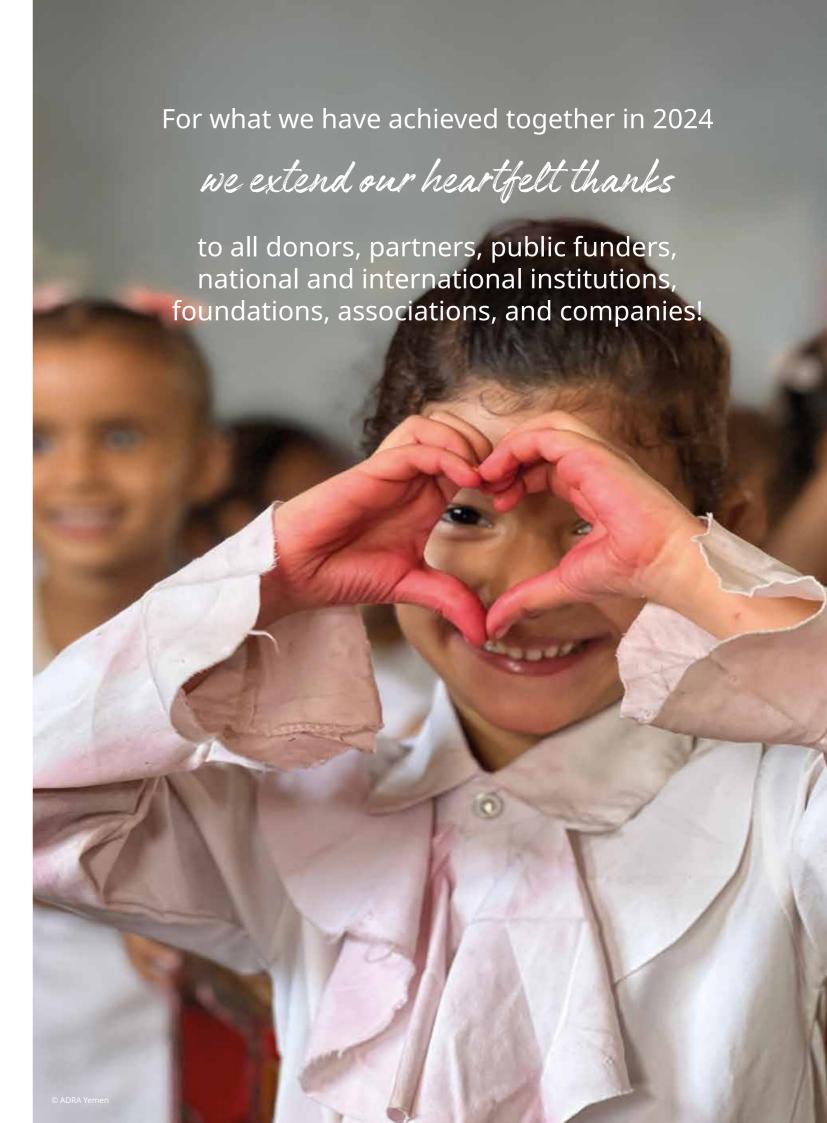
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82





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